



 Texas Hospital Association

2025 ANNUAL REPORT





LEADERSHIP IN MOTION

For Strong Hospitals & a Healthier Texas



A Message From THA's President/CEO

This year was one of the wildest, most eventful years in Texas Hospital Association history. Texas hospitals and the advocates who work on their behalf may never have been tested so strongly.

Now, it's time to look back at everything we accomplished. From another intense legislative session to repeated high-stakes negotiations over health care policy in Washington, D.C. – not to mention the nation's longest-ever federal government shutdown – it was a tough but rewarding year. It was a reminder of how powerful and driven our industry can be to effect positive change and preserve bedrock elements of our health care system.

THA and its members answered the bell again and again at both the state and federal levels – keeping hospitals and their needs at the forefront of policymakers' minds – and came out of it with fresh resolve. Once you review 2025 with us in these pages, you'll see why we consider ourselves eminently ready for any challenge, objective or obstacle that future years will present.



JOHN HAWKINS

President/CEO



 Texas Hospital Association



JIM KENDRICK

2025 Chair, THA Board of Trustees

President/CEO, Community Hospital Corporation



“It has been a privilege to serve Texas hospitals this past year and collaborate with dedicated leaders committed to health improvement across this great state. With a unified voice, we have overcome challenges and extended legislative sessions, clarified legislation, and made a noticeable impact across several key areas for the well-being of our communities. There is always work to do and I am confident that THA’s priorities and our joint efforts will create significant victories to come.”

CRIS DASKEVICH

2026 Chair, THA Board of Trustees

CEO, CHRISTUS Children’s

SVP, Pediatric and Maternal Services, CHRISTUS Health



“It is truly an honor to lead THA for 2026. With my board colleagues and the THA team, we are locked in and preparing for the 2027 Texas legislative session. We’re sharpening our playbook, telling our powerful stories, building our relationships and putting in the work. Our industry spirit is one of collaboration on behalf of our patients. I’m so proud to be part of it.”



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Medical Center
Childress



Pamela Stoyanoff,
CPA, FACHE
Chief Operating Officer
Methodist Health
System
Dallas



**Texas Healthcare
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CHRISTUS Health
Irving



Jorge Leal, FACHE
Chief Executive Officer
Laredo Medical Center
Laredo



**Nicholas (Nico)
Tejeda, FACHE***
Group President –
Western Group
The Hospitals of
Providence
El Paso

*2026 THA Executive Committee Member





MEMBERSHIP & MOMENTUM

THA is the only association representing the entire Texas hospital industry. THA uses its influence to fight for all hospitals – small and large, urban and rural, psychiatric and general.



- **Rural** Hospitals
- **Urban** Hospitals
- **Children’s** Hospitals
- **Psychiatric** Hospitals
- **Teaching** Hospitals
- **Nonprofit** Hospitals
- **Investor-Owned** Hospitals
- **Critical Access** Hospitals
- **Large** Hospital Systems

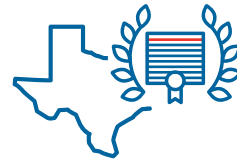


“With the lowest hospital membership dues in the nation, THA ensures that every dollar goes further. We are efficient and lean while expertly supporting our members.”

DAVID NEIGER
Chief Financial Officer

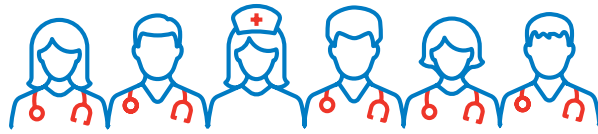


81% OF GENERAL HOSPITALS IN TEXAS ARE THA MEMBERS.



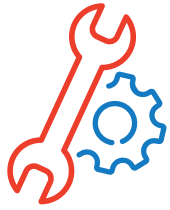
THA DUES ARE THE **LOWEST PER CAPITA** OF ANY OTHER STATE HOSPITAL ASSOCIATION IN THE COUNTRY.

600+ MEMBERS **STRONG**



NEARLY **100%** 
OF THA MEMBERS **RENEW THEIR MEMBERSHIP** YEAR AFTER YEAR.





FOR MEMBERS ONLY

Expertise, Tools & Analysis

It's imperative to be at the table – and the Texas Hospital Association gives hospitals strength in numbers. As the only advocate that speaks on behalf of all Texas hospitals, THA ensures hospitals have the information, resources and education they need to meet and exceed the highest standards of care. THA membership gives hospitals the opportunity to create real change in health care policy.

Power Up With Exclusive THA Tools

Top-notch advocacy on the issues that impact hospitals, patients and the cost of health care

Opportunities to lead and inform policymaking through THA's boards, councils and committees

The Health Care Advocate, weekly policy news, analysis and insight for Texas hospitals

Exclusive alerts including breaking information for Texas hospitals

Access to THA's team of expert hospital policy, lobby, legal, finance and comms experts

Reports related to Medicare regulations and legislative initiatives, including DataGen

Access to official manuals on new health laws and hospital signage

Invitations to member-only events such as THA town halls with lawmakers

Access to THA's Leadership Fellows program, the pipeline for hospital leadership in Texas

Discounts on registration for THA educational events



“When it comes to hospital finance, the rules change, the politics evolve, and the models shift quickly. Our team helps hospitals turn all that motion into financial clarity and insight they can actually use. We try to make the complex world of hospital finance easier for our members.”

ANNA STELTER
Vice President, Policy



GET INVOLVED

THA's strength is in its broad-based grassroots involvement. Under the leadership of the THA Board of Trustees, a network of committees and councils work together to collaborate on critical issues and share information. This network helps shape the overall direction of the Texas hospital industry and is a pipeline for other leadership opportunities.

- Council on Policy Development
- Hospital Physician Executives
- Behavioral Health Council
- Quality and Patient Safety Council
- Rural Hospital Council
- Communications Council
- Emerging Leadership Forum
- Policy Committee on Hospital Contracting and Payment
- Policy Committee on Hospital Reimbursement



THE ADVOCACY MACHINE

Whether in Austin, elsewhere across Texas, or Washington, D.C., the THA team works year-round for patients and hospitals, advocating for the best possible environment for hospitals. THA's team includes seasoned lobbyists and policy experts, health care attorneys, clinical experts and communications professionals.

THA coordinates closely with the Hospital Advocacy Group – dozens of government relations experts from hospitals across the state. These relationships are a critical aspect of the Texas advocacy machine. Together, THA has a strong foundation to fight for the flexibility, resources and payments Texas hospitals need to be successful.

Advocacy: Multiple Fronts, Many Wins

With the Texas Legislature in session beginning in January 2025, this year was guaranteed to be a busy one for Texas hospitals. A torrent of impactful activity in Washington, D.C., forced THA and its advocates into an unusually jam-packed 2025.

THA had to work concurrently under two Capitol domes – those in Austin and Washington – as congressional Republicans pursued what became known as the One Big Beautiful Bill Act (OBBBA), a budget measure

with huge implications for Texas hospitals. After the Texas Legislature adjourned in June and the OBBBA was signed into law in early July, the pace hardly slowed down in the second half of the year.

State lawmakers returned for two special sessions, and the longest federal government shutdown in U.S. history brought with it wide-ranging ramifications for hospitals and health care.



THE LIFE OF THE MOTHER ACT

Clarifying the medical emergency exception to Texas' abortion ban was a priority for Lt. Gov. Dan Patrick entering session, and THA and the Texas Medical Association joined forces to steer lawmakers toward essential bipartisan consensus in Senate Bill 31, known as the Life of the Mother Act. The bill cleared up confusion about conflicting abortion statutes in Texas law and established the latitude physicians have to present the full range of treatment options to the mother if her life is in danger.



State

Big Ticket Wins in Austin

Rural Health Care Advancement

THA supported passed legislation that established the State Office of Rural Finance to provide technical assistance to rural hospitals, a Financial Stabilization Grant Program for rural facilities and a Rural Pediatric Mental Health Care Access program.

Stopping Attacks on Facility Fees

Hospitals navigated fresh proposals from supporters of restricting the outpatient payments – known as facility fees – which pay for almost everything connected with hospital care and operations. Ultimately, none of these bills passed.

Boosts in the Budget

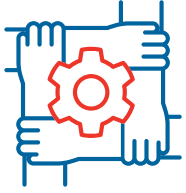
THA advocacy helped maintain funding for nearly all existing priorities in the state's 2026-27 budget, including key funding boosts for Medicaid payment rates for rural hospitals (\$31 million increase) and for add-on payments for rural hospital OB-GYN departments (\$8 million).

Defending Vaccines

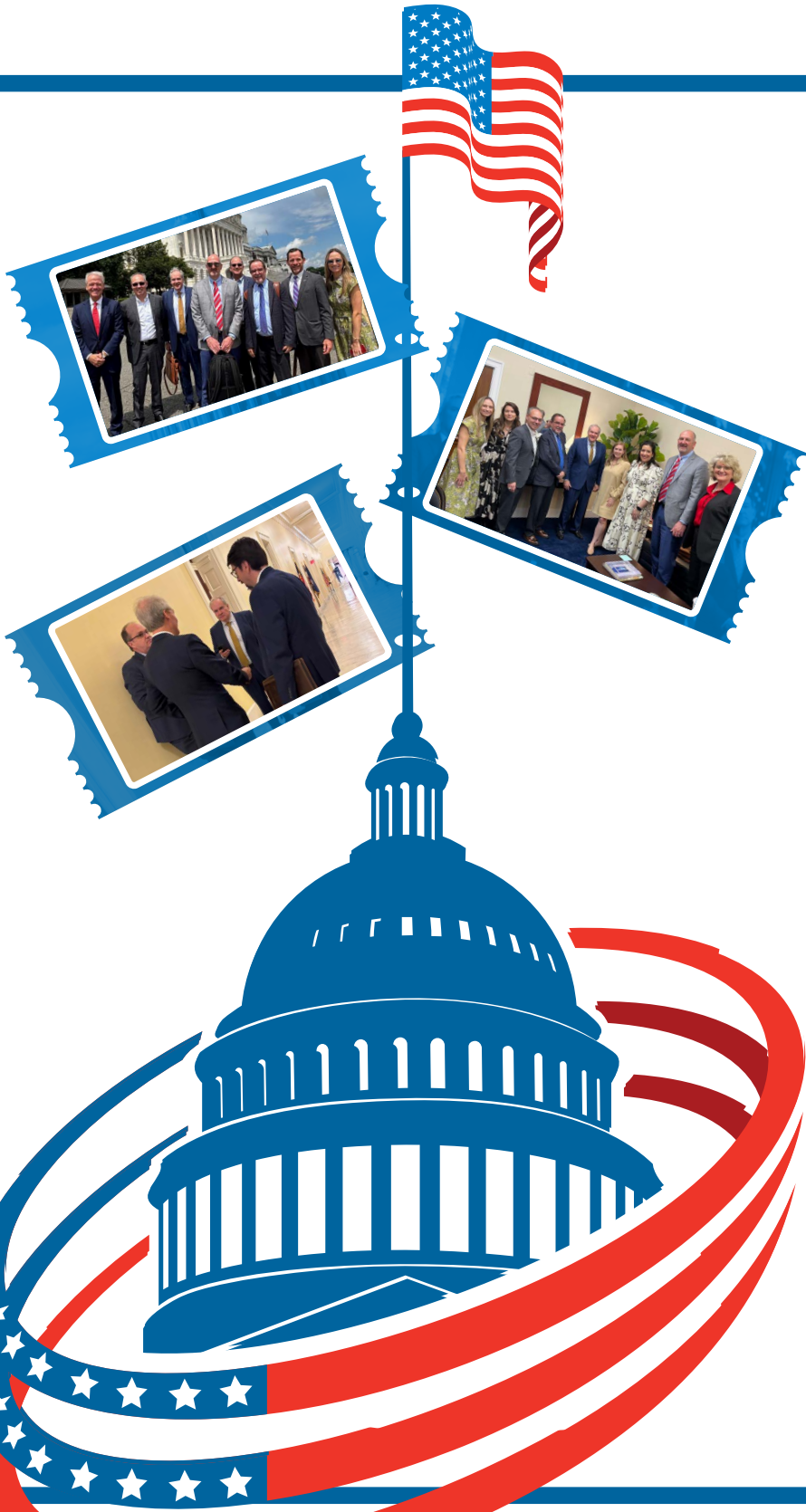
THA opposed legislation that would have allowed hospital employees to opt out of any vaccine for any reason of conscience. Similarly, a separate THA-opposed measure would have allowed providers to decline to perform a health care service for reasons of conscience. These troubling bills both died.

The Texas Rural Wage Index Initiative (TRWII)

After over a year of planning and member outreach, the Texas Rural Wage Index Initiative successfully established a rural wage index for the state higher than that in any of the state's metropolitan areas. This effort is expected to result in a roughly \$530 million increase in Medicare payments to Texas hospitals while ensuring that no Texas provider experiences adverse effects. The TRWII expects to maintain and potentially grow its impact next year. Based in Austin, THA's collaboration with hospitals statewide yielded this federal Medicare win for its members.



THE ADVOCACY MACHINE



Federal

Big Ticket Wins in Washington

Protected Medicaid Financing

Protected Texas' Medicaid financing and Texas' overall health care safety net during months-long negotiations on the One Big Beautiful Bill Act, the sprawling budget measure that President Donald Trump signed into law on July 4.

Pushed Back DSH Cuts

Pressed lawmakers to address pending Medicaid Disproportionate Share Hospital cuts and the expiration of several federal programs that benefit hospitals, all of which went into effect when the U.S. government shut down on Oct. 1. When the 43-day shutdown – the longest in federal government history – came to an end on Nov. 12, lawmakers again postponed these negative hospital impacts, this time through Jan. 30, 2026.

Pushed for EPTCs

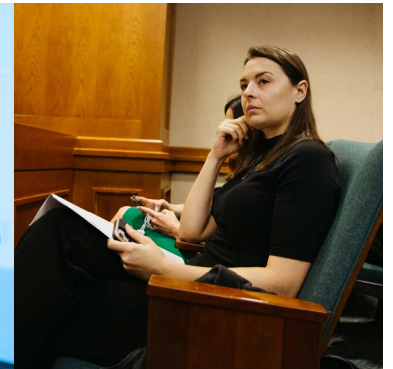
Urged renewal of the enhanced premium tax credits (EPTCs), which ultimately expired at the end of 2025. EPTCs have helped Texas realize new highs in federal Health Insurance Marketplace enrollment, and around 1 million Texans are at risk of becoming uninsured with the credits expiring.



A MONUMENTAL WIN HOSPITAL FINANCE

A federal district court affirmed THA's position on Medicaid financing arrangements when it ruled in favor of Texas in the state's lawsuit against the Centers for Medicare & Medicaid Services (CMS) over CMS' interpretation of "hold-harmless" regulations.

THA previously objected to bulletins CMS issued in 2023 and 2024 that would have threatened the use of long-standing, permissible funding mechanisms for Medicaid. The district court's September decision effectively nullified CMS' faulty guidance on these financing arrangements.

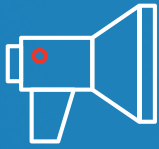


"When we're together on an issue, we're really hard to stop. We unite hospitals of all shapes and sizes, and we advocate for what's right. At the end of the day, it always comes back to what's best for Texas patients."

CARRIE KROLL

Senior Vice President, Advocacy & Public Policy





THE POLITICS OF ADVOCACY



A Mechanism for Change

HOSPAC's role as a bipartisan political action committee is essential to connecting Texas hospitals and lawmakers. In a legislative year marked by high stakes and significant statewide and federal activity, HOSPAC has built momentum through internal campaigns, member engagement, strategic outreach and high-impact events. HOSPAC continues working to build on valuable relationships with candidates and elected officials in the ever-changing political landscape Texas hospitals face.

In the Room: Presence is Power

HOSPAC has maintained a visible presence at local community events, including a major advocacy gathering in Abilene, hosted in partnership with Hendrick Health and featuring candidate Jay Hardaway (House District 71) and outgoing State Rep. Stan Lambert.

Within an exclusive donor lounge at THA's 2025 Annual Conference – featuring an area to relax and recharge, along with refreshment services and a happy hour – HOSPAC staff successfully brought together current contributors and encouraged attendees to participate. The HOSPAC reception featured remarks highlighting the importance of advocacy and political engagement.



“Like it or not, politics shapes health care policy. HOSPAC helps get us in the door to make sure elected leaders understand what’s at stake. We support candidates who care about hospitals and the health of their communities.”

SARA GONZÁLEZ

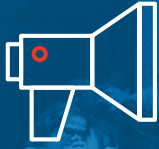
Vice President, Advocacy & Public Policy



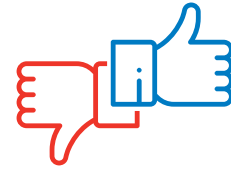
**Honoring a HOSPAC Legend
BRAD HOLLAND**

THA presented the HOSPAC Star Award to Brad Holland, president/CEO of Hendrick Health, honoring his outstanding advocacy leadership.





THE POLITICS OF ADVOCACY



Candidate Endorsements

Candidate endorsements are a critical part of successful advocacy. Closing out 2025, the HOSPAC board reviewed hundreds of candidates across Texas, navigating numerous open-seat races and continuing its efforts to drive engagement in the political process.

Candidate endorsements are guided by THA member feedback and approved by the HOSPAC Board of Directors. Endorsements have significant influence during the legislative year.

HOSPAC helps identify business-friendly candidates and builds those relationships to lay the foundation for success in the 90th Texas Legislature in 2027, when hospitals will once again face consequential policy proposals and decisions that will shape the future of Texas health care.



2026: BIG DECISIONS, REAL CHANGE

With critical 2026 primary and runoff elections, HOSPAC geared up for a robust year in politics. The work of HOSPAC will help shape the future of health care for years to come.

Candidate Consideration:

The HOSPAC board evaluates hundreds of candidates and makes endorsements.



Get Out the Vote: HOSPAC encourages hospital employees to vote and engage through a Get Out The Vote campaign, focused on the March 3 primary election.



A Primary Focus:

Lower turnout in primaries equals greater influence per vote. In Texas, most races are effectively decided in the primary because many districts strongly favor one party, making general election outcomes predictable. The primary election is Texans' best opportunity to decide who will represent them.



“As hospital leaders, we have to bring lawmakers in and tell our stories. The impacts of policy decisions are not abstract. They affect patients’ lives.”

CRIS DASKEVICH

CEO, CHRISTUS Children’s
2026 Chair, THA’s Board of Trustees
SVP, Pediatric and Maternal Services, CHRISTUS Health





MESSAGING & MOBILIZING



Raising the Hospital Voice in the Midst of Uncertainty

Hospital industry perception. News media coverage. Digital presence. Thought leadership. THA works to advance the public image of Texas hospitals and maximize member knowledge, experience and engagement. THA corners the market on news and messaging, and this work is rooted in a digital-first posture and an innovation mindset.



For 2025, this work was an exercise in fast pivots and nonstop juggling. The state legislative session kicked off on Jan. 14; six days later, the second Trump administration began, and negotiations on congressional Republicans' planned major budget reconciliation measure soon kicked into high gear.

From facility fees and vaccines to a historic government shutdown and threats to Medicaid, THA leveraged all channels to vocalize positions and protect hospitals throughout 2025.

Texas hospital executives rely on THA to carry the torch on critical information that impacts hospitals. Late-breaking alerts, technical white papers and vivid storytelling bring advocacy issues to life. Delivering fast information in a digital world, THA focuses on analytics to ensure performance and leverages new technologies to blanket channels with pro-hospital messaging on critical issues.



“We anchor the messaging and mobilize voices. Without clear, dynamic communication, even the strongest work remains invisible. As an industry, we must define our own narrative, leverage data and pursue innovative communication tactics to help make the case for pro-hospital policies.”

CARRIE WILLIAMS

Senior Vice President/Chief Communications Officer



COMPELLING PHOTOGRAPHY



MODERN GRAPHICS & BRANDING



DIGITAL PRESENCE



EXPERT MEDIA STRATEGY



ISSUE MESSAGING



IN-HOUSE VIDEO TALENT



INDUSTRY UNITY & PERCEPTION



THA CAP RECAP III

AVAILABLE ON



LISTEN/AUDIO FEATURES





MESSAGING & MOBILIZING

HEALTH CARE ADVOCATE

+ Texas Hospital Association

Advocacy Messaging & Analysis

In 2025, THA issued a slew of white papers and opinions that set the tone for Texas and positioned THA for a robust and vocal presence at the state and federal level. THA is widely known for its compelling white papers and opinion messaging. A dedicated comms team keeps a finger on the pulse of state and federal issues and breaks down complex topics for the masses – but most importantly, for hospital leaders and lawmakers.

The Scope

TEXAS + HOSPITALS

The Scope

The Scope is THA's cornerstone digital news hub, pumping out thought leadership and fresh stories on some of the toughest issues facing Texas hospitals. Members can subscribe to a mini-version of the Scope, called the MicroScope, and also listen to stories on the go with THA's audio feature.



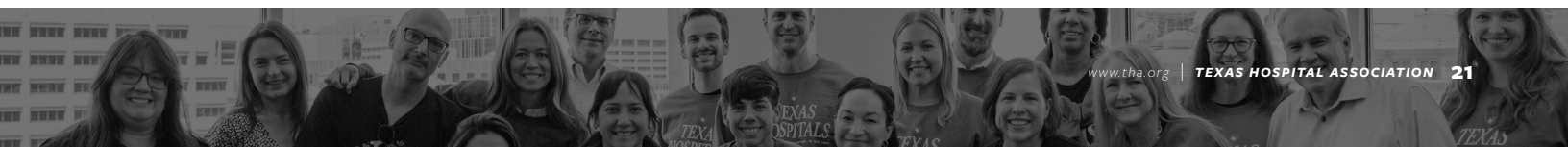
HOSPITAL COMMUNICATORS SUMMIT

Texas Hospital Communicators Summit

THA launched the first statewide summit for Texas hospital communicators in 2024. Held at THA headquarters in downtown Austin, the summit draws more than 50 attendees from hospital communications shops across the state. The third annual summit occurs in March 2026.




Scan the QR code for the latest stories from and for Texas hospitals

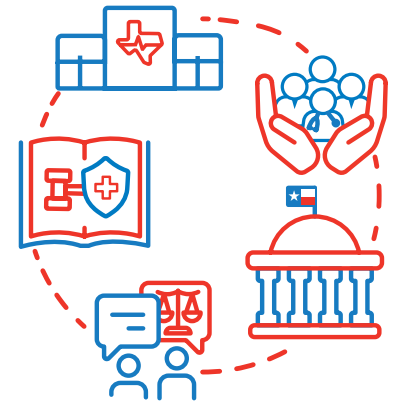




LEGAL LEADERS FOR CHANGE

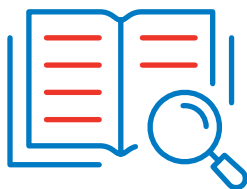
Legal Leaders for Change

Legal complexities abound in the world of hospitals. Beyond critical advocacy work, legal testimony and court cases, THA's legal team distributes analysis and information on issues of legal significance to more than 200 in-house hospital attorneys. The team offers tools and legal education on an array of topics – from billing to maternal health to employment law – including opportunities to earn formal continuing legal education (CLE) credit. Supporting all areas of THA, the legal team is critical to hospital advocacy success.



Legal Tools and Guidance

- Health Law Manual
- Itemized Billing Laws
- Reporting Cost of Care of Undocumented Persons
- Maternal Health CME and CLE
- Legal Sessions at Statewide Hospital Conferences
- In-house Counsel Annual Education Meeting
- Guidance on the Personal Responsibility and Work Opportunity Reconciliation Act of 1996



State/Federal Legal Engagement

- Texas Medical Board Rules, Foreign Medical Graduate Licensure
- Texas Department of Insurance, SB 2544 Implementation
- Medicare Advantage Policy and Technical Changes
- 340B Rebate Pilot Program Model
- Noncompliance With Downcoding, CMS
- AI Regulatory Reform, Office of Science and Technology Policy
- Anticompetitive Regulations Task Force, U.S. Department of Justice
- Deregulation, U.S. Office of Management and Budget

“Our hospitals must operate in incredibly complex legal and regulatory environments. THA attorneys are skilled, determined and collectively have decades of experience working inside Texas hospital walls. We lean on this experience to guide hospitals and advocate for what they need.”

STEVE WOHLB

Senior Vice President/General Counsel



Court Cases

- Filed Brief, Wrongful Civil Commitment and Liability Standard
- Filed Brief, Corporate Practice of Medicine
- Joined Brief, 340B Federal Case
- Joined Amicus Brief, Long-term Care Facility Mandatory Staffing



Legal Support for THA

- Creation of Legal and Claims Advisory Committee
- THA Counsel as Principal Member of the Texas Coalition for Patients
- Legal Analysis for Patient Safety Organization
- Legal Counsel for Rural Floor Optimization



THA TRACKED NEARLY

2,000

HEALTH CARE BILLS DURING THE TEXAS LEGISLATURE'S 2025 REGULAR SESSION



LEGAL LEADERS FOR CHANGE



Legislative Testimony

TESTIMONY FOR

- Life of the Mother Act (SB 31)
- Nurse Staffing Law Updates (HB 2187)
- 340B Contract Pharmacy (HB 3265)
- Clarifying Filing for Orders of Protective Custody (HB 3163)



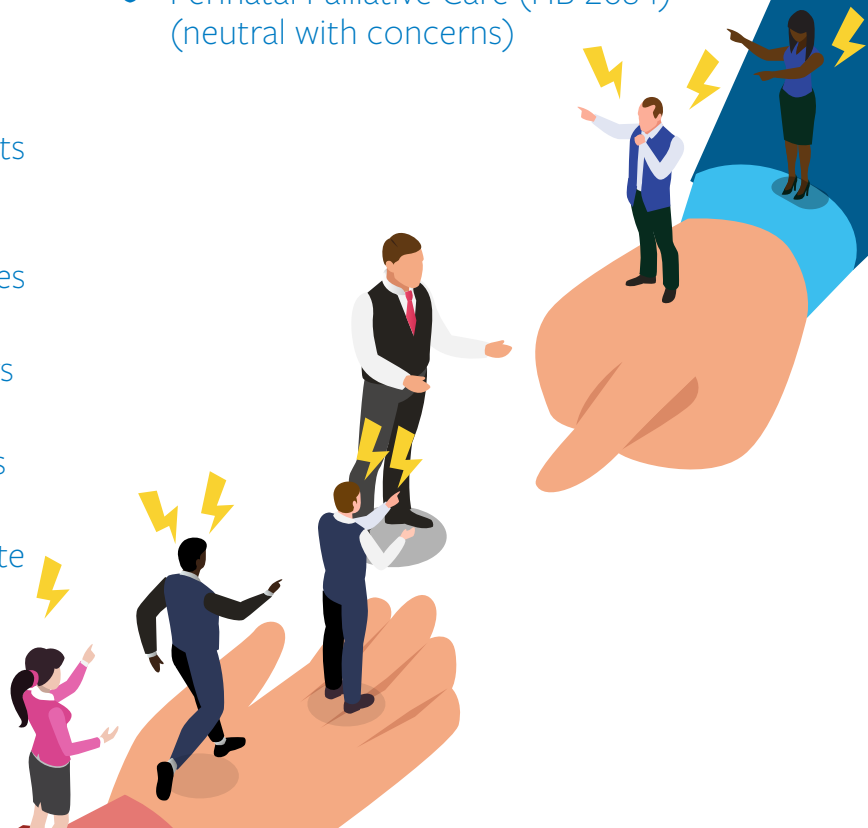


TESTIMONY AGAINST

- Employer Choice Benefit Plans (HB 139)
- Limits on Increases in Public Hospital Expenditures (HB 46, 2nd Called Session)
- New Criminal and Civil Penalties Favoring Private Health Insurers (HB 4012)
- New Reporting Requirements for Hospital Transactions (HB 2747)
- Unworkable Charity Care Adjustments (HB 3708)
- Burdensome Reporting on Consolidation/Ownership (HB 2747/HB 4408)
- Intrusions into Hospital Credentialing and Privileging Processes (SB 1373)
- Limitations on Noncompete Agreements for Health Care Providers (SB 1318)
- Unworkable In-person Examination Requirements for Mental Health Facilities (SB 1608)
- Liability Expansion for Private Employers (SB 2043)
- Unworkable Requirements for Hospitals Regarding Doctor of Choice (SB 120)
- Hospital Requirements to Accommodate Employee Opt-out from Providing Care (SB 619)
- Vaccine Exemptions by Health Care Workers (SB 407)
- Bring Your Own Blood (SB 125)

NEUTRAL TESTIMONY

- Mandatory Reporting of Undocumented Persons (HB 2587)
- Electronic Health Record Regulation (SB 1188)
- Prohibited Use of Vaccination Status in Organ Transplant (HB 4076) (neutral with concerns)
- Bathroom Bill (SB 8, 2nd Called Session) (neutral with concerns)
- Perinatal Palliative Care (HB 2684) (neutral with concerns)





POWERING UP WITH SKILLS & EDUCATION



800+
PEOPLE FROM
200+
HOSPITALS ATTENDED
THA EDUCATION

Next-Gen Skills & Networking for Hospitals Today

THA's Annual Conference, now held in September, draws hundreds of leaders from across hospital disciplines. It consistently receives high marks for its rich content and diverse array of speakers.

THA's Leadership Fellows Program provides hospital leaders with in-depth knowledge of the legislative and regulatory process and key policy issues. Each year's cohort joins a growing alumni network of key hospital leaders statewide.

THA's Emerging Leadership Forum develops future leaders for Texas hospitals by educating them on policy, advocacy and best practices, and links them with peers to improve collaboration for the advancement of patient care.

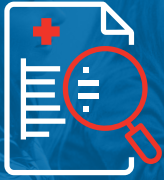
NEARLY
100%
SATISFACTION RATE FOR THA'S ANNUAL CONFERENCE AND EDUCATIONAL WEBINARS



140
CONTINUING
EDUCATION CREDIT
HOURS OFFERED

23
LEADERSHIP FELLOWS
IN THE 2025 CLASS
WITH TWO CAPSTONE
PRESENTATIONS
FEATURED AT THA'S
ANNUAL CONFERENCE



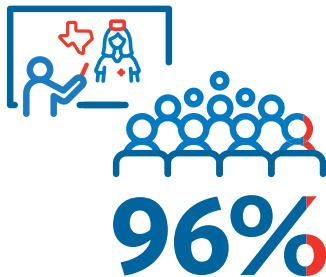


TEXAS-SIZED CLINICAL QUALITY

THA has an entire division dedicated to improving health care quality for patients. The team, powered primarily by nurses, works hand-in-hand with hospitals to advance quality and safety in every aspect of care. With a focus on innovation, best practices and solutions, these efforts help ensure the best possible care for Texas patients.

Medicare Beneficiary Quality Improvement Program (MBQIP)

MBQIP is a national initiative supporting critical access hospitals in using quality data to improve patient care, safety and outcomes. As part of the initiative, THA provides quality improvement education and technical assistance to critical access hospitals. This includes intensive multi-day quality bootcamps, nurse leader workshops and targeted frontline staff education to its portfolio.



OF CRITICAL ACCESS HOSPITALS IN TEXAS ENGAGED WITH THE MBQIP PROGRAM'S EDUCATIONAL EVENTS, DEMONSTRATING WIDESPREAD REACH AND VALUE.





TEXAS-SIZED CLINICAL QUALITY



Peer Review Network

THA's **Peer Review Network (PRN)** is a non-profit program that provides external physician/provider peer review services to member organizations at a significantly reduced cost. Historically, the program has maintained a particular focus on supporting rural areas where peer review resources may be limited.

Complex Cases: In 2025, THA's PRN program launched a recruitment campaign to build an external pool of specialty providers for complex case reviews to help meet the needs of larger hospitals and health systems with specialty service lines.

100%
OF HOSPITAL
RESPONDENTS WERE
SATISFIED / EXTREMELY
SATISFIED WITH
THE QUALITY AND
TIMELINESS OF REVIEWS



“This has been a pivotal year of growth and evolution for our team. Through hospital surveys and open dialogue, we identified our strengths and mapped out a path for the future. Our efforts are united, and at the center of everything we do is our commitment to Texas patients.”

LAURA CORNELSON, MSN, RN
Vice President, Clinical Initiatives

Patient Safety Organization

The **THA Patient Safety Organization (PSO)** actively supports health care organizations across the state as they work to improve health care quality and patient safety. THA's PSO has been certified and listed with the Agency for Healthcare Research and Quality since 2012.

PSO Expansions for 2026

The release of the Centers for Medicare & Medicaid Services' Patient Safety Structural Measure has brought renewed commitment to PSO participation. As such, THA is working to improve and refine the program through:

- Increased reporting elements to drive robust data analysis
- Incorporating data (top safety event types) to drive clinical collaboratives and initiatives
- Alignment with federal insights and recommendations on improvement
- PSO Advisory Committee expansion



Patient Safety Organization

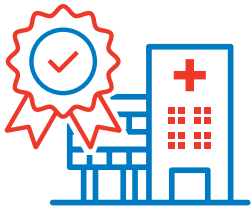


81
AFFILIATED PROVIDERS

77K
SAFETY EVENT RECORDS REPORTED FOR COMPARATIVE ANALYSIS AND BENCHMARKING (WITH FEDERAL PROTECTIONS)



Texas Hospital Association



HONORS HOSPITAL HISTORY & TENURE

THA Salutes the Historic Tenures of Its Members

75 YEARS

Baptist Hospitals of Southeast Texas
Clay County Memorial Hospital
Coryell Health
HCA Houston Healthcare
Hemphill County Hospital District
Huntsville Memorial Hospital
Medical City Healthcare
Uvalde Memorial Hospital



50 YEARS

HCA Houston Healthcare Medical Center
Medical City Plano
Nacogdoches Medical Center
Otto Kaiser Memorial Hospital
Starr County Memorial Hospital
Valley Regional Medical Center

25 YEARS

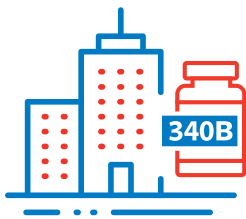
Cedar Crest Hospital and RTC
Harris Health System
Laredo Medical Center
Northwest Texas Surgery Center
Sunrise Canyon Hospital
University Medical Center
Zale Lipshy Pavilion—
William P. Clements Jr. University Hospital



FACES IN THE FIELD

Reaching Members Across Texas

THA's Member Ambassadors keep a finger on the pulse of what's going on inside Texas hospitals and ensure boots-on-the-ground voices are heard. THA's member ambassadors visited over 200 hospitals and presented 23 Membership Tenure awards to hospitals across the state.



340B Roundtable Event

THA's member ambassadors, in coordination with hospitals and THA advocacy experts, helped host a 340B roundtable in April 2025 during the Texas legislative session. The event offered education designed to help hospital leaders optimize their 340B programs. The roundtable event also covered key updates on state and federal legislation, program compliance and strategies to navigate evolving manufacturer complexities.



“Meeting our hospitals where they’re at is our core focus. We hear directly about their concerns and help match them with key experts, tools and information to make their jobs easier.”

COREY COTTON

Member Ambassador and
Vice President, Member Solutions



North Region

Vice President, Member Solutions

Phone: 214-537-4098

Email: ccotton@tha.org



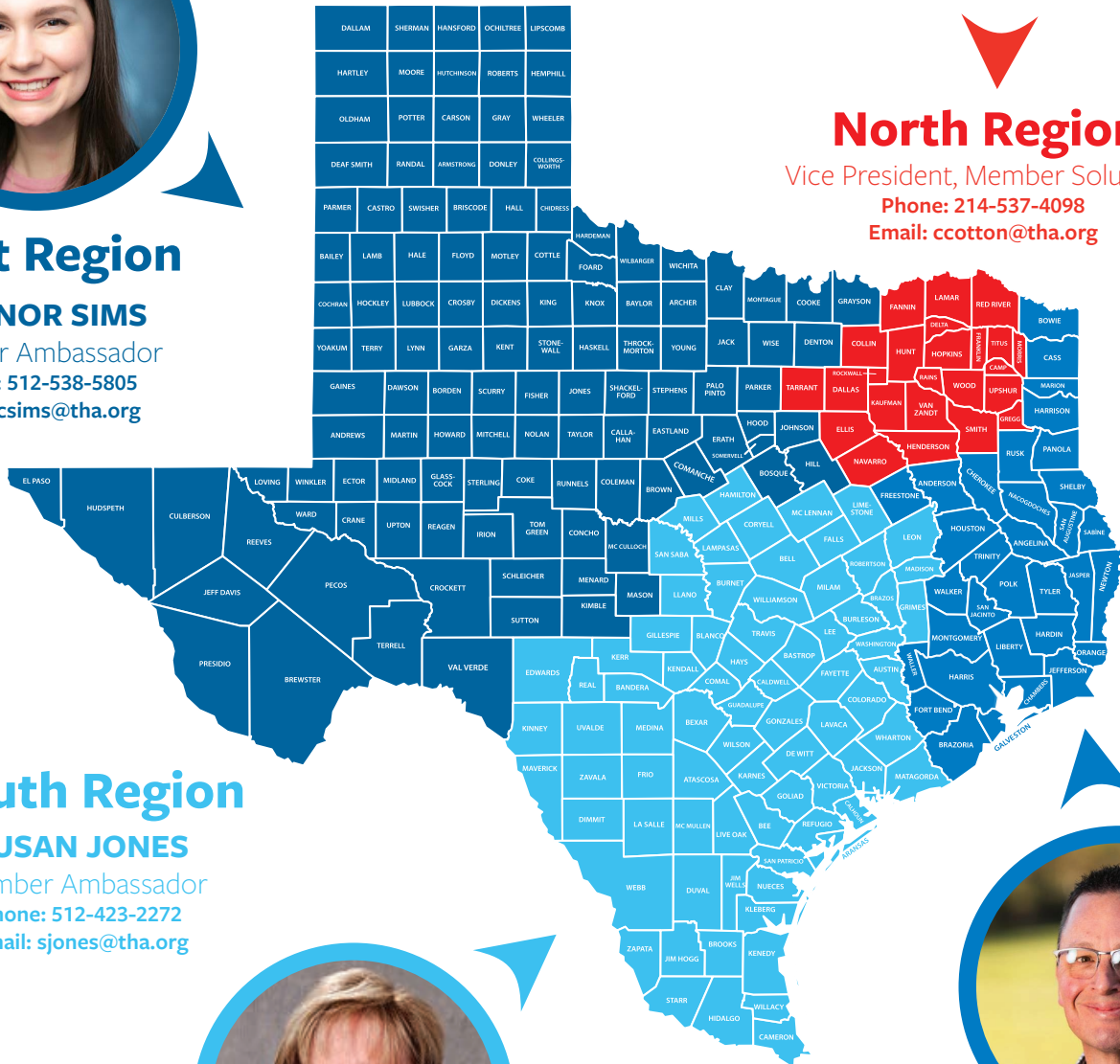
West Region

CONNOR SIMS

Member Ambassador

Phone: 512-538-5805

Email: csims@tha.org



South Region

SUSAN JONES

Member Ambassador

Phone: 512-423-2272

Email: sjones@tha.org



East Region

STEPHEN CLARK

Member Ambassador

Phone: 281-841-5171

Email: sclark@tha.org



REAL SOLUTIONS FOR REAL HOSPITALS

Compass Program

THA's Compass is the largest program in the state that delivers comprehensive hospital inpatient, outpatient and emergency department claims data. Information from Compass helps foster data-driven decision-making for hospital leaders. The data also assists in advocacy efforts at the state and federal level.

Coming soon, the Compass program will be included as a member benefit for THA hospitals.

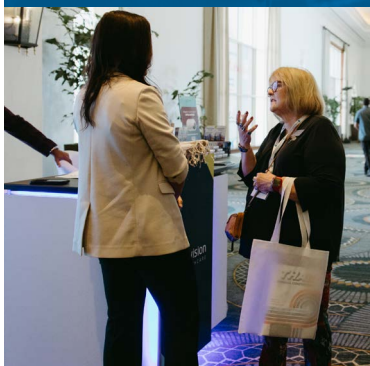


11+
NEW STRATEGIC PARTNERS



Endorsed Partner Program

The Texas Hospital Association's Endorsed Partner Program aims to assist hospitals in reducing costs, increasing revenue, enhancing patient and staff safety, and improving access to high-quality care.



\$260K
GROWTH IN NON-DUES REVENUE



Cybersecurity Events/Exercises

THA helped host two regional cybersecurity events for hospitals, in partnership with the American Hospital Association:

- Houston/The Woodlands, with Sam Houston State University
- Wichita Falls, with United Regional Health Care System



Retirement Plan for Hospitals

- Providing retirement benefits for Texas hospital employees since 1969
- Hospitals save up to 60% in fees
- 36 hospitals in the program
- More than 13,000 participants
- \$1.3 billion in assets




\$1.3
BILLION IN ASSETS



13K+
PARTICIPANTS



HOSPITALS
SAVE UP TO

60%

IN FEES
WITH THA'S
PLAN

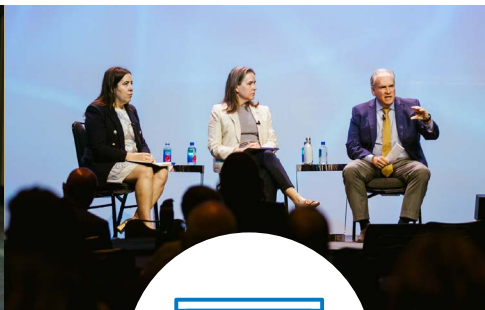





TEXAS HEALTHCARE TRUSTEES

Texas Healthcare Trustees (THT), the oldest state-based health care governance organization in the country, provides accessible and affordable education and resources to Texas hospital boards.

THT is proud to support our hospitals through the Healthcare Governance Conference, board workshops and other education opportunities.



100% SATISFACTION

THT received a 100% attendee satisfaction score for the 2025 Healthcare Governance Conference.



COLLABORATION

Through THT's ongoing partnership with the State Office of Rural Health, education and resources aimed at improving quality and patient safety oversight were provided to every rural hospital in the state.



19 DESIGNATIONS

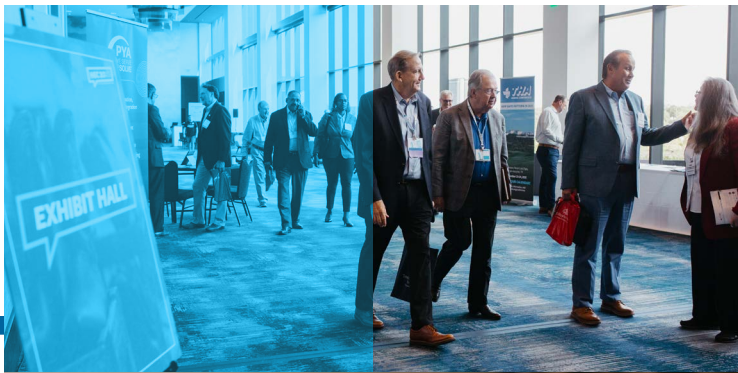
A total of 19 new Certified Healthcare Trustee and Leader designations were earned through THT.



“Since taking the helm at THT, I’ve been struck by the strong commitment trustees have to supporting their local hospitals and improving the health of their communities. Their dedication inspires our efforts and reinforces our shared goal to develop more informed leaders in health care governance.”

LINDSAY THOMPSON

President/CEO, Texas Healthcare Trustees



JOIN MORE THAN
400
 LEADERS EVERY JUNE
 AT THT'S HEALTHCARE
 GOVERNANCE
 CONFERENCE.

IN ADDITION TO
 EDUCATION AND
 NETWORKING, THT
 OFFERS TOOLS
 FOR CUSTOMIZED
 WORKSHOPS, BOARD
 SELF-ASSESSMENTS
 AND CEO EVALUATIONS.





INSURANCE EXCHANGE

Expertise, Tools & Analysis



For 50 years, the Texas Hospital Insurance Exchange has specialized in providing a comprehensive range of affordable insurance products, such as medical professional liability, workers' compensation, and risk management services, to health care organizations. With a singular focus on the health care industry, **THIE offers unmatched expertise, insight and a deep understanding of the challenges faced by hospitals.**

10%
GROWTH



99%
RETENTION RATE

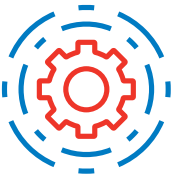


THE
50
YEARS
ANNIVERSARY



\$1.2M
NEW BUSINESS





BEHIND THE SCENES

The THA Team in Action for You

Collaboration is key on a small (but mighty) team. THA's 70+ employees work round-the-clock for Texas hospitals. From fast analysis to fierce advocacy, hospitals and patients are at the core of every decision. Working together, united for the industry, THA's employees are critical to the association's mission and success.





Texas
Hospital
Association

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Austin, TX, 78701
tha.org

