
THA Fellows Capstone Project

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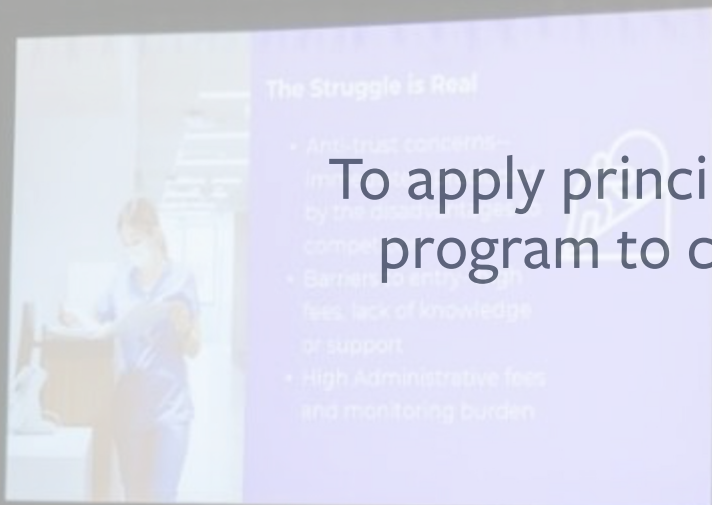
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Texas Hospital Association Foundation



Purpose

To apply principles and competencies of the Leadership Fellows program to current real world industry issues, challenges or opportunities.



Overview

- Address a topic from the policy list provided by THA.
- Identify gaps in current policies and initiatives and provide recommendations and actions to close gaps.
- Incorporate principles and strategies discussed in the Fellows program.





Overview

- Provide data to reinforce the need of addressing the issue/opportunity.
- Identify and address gaps in key areas of engagement and advocacy among local or state government or other leadership organizations in the community.
- Provide actionable steps to address or improve the specified topic/issue.



Deliverables



Executive summary – One-page overview of proposed topic



Testimony – Each program participant will participate in a mock legislative testimony, presenting a key component of their capstone subject.



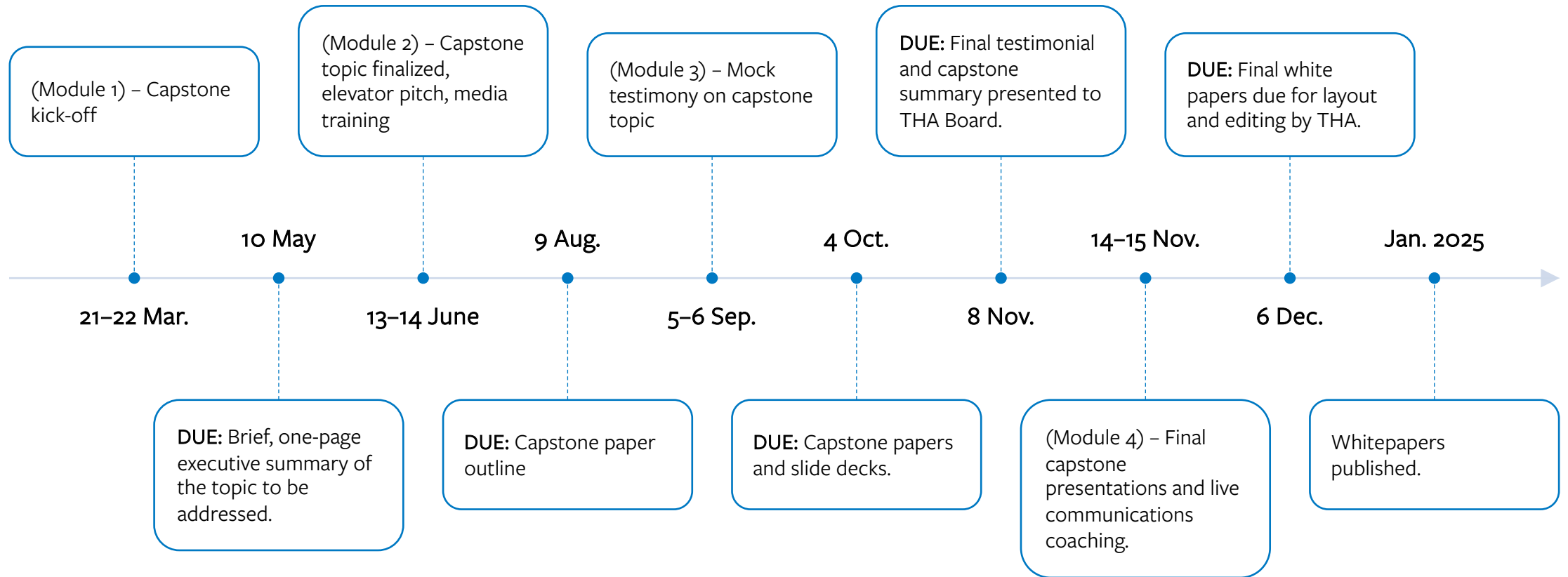
White paper – Each group will provide a white paper on their specified topic.



Presentation – two to three projects will be selected for a panel presentation at THA's Annual Conference in 2024 in Dallas.



Timeline



Group Work Objectives/Outcomes

- Draft initial problem/purpose statement
 - Review discussion questions with your group
 - Identify common themes to inform your focus area.
- Draft workflow timeline
 - Group meetings/duties



Example: Problem Statement

- **Topic:** Future Impact of Contract/Agency Labor
- **Statement:** Labor costs are on an unsustainable path, exacerbated by exorbitant contract labor costs that hospitals increasingly rely on to maintain minimum safe staffing levels. Reliable public policy can be used to reduce the amount of contract agency costs and protect hospitals' operational margins that allow for provision of safety net services.



Example: Narrowing Your Focus

- **Topic:** Health Care Coverage
Focus: Impact of Deceptive Marketing on Patients' Medical Bills from Alternative Health Products
- **Topic:** Public and Community Health
Focus: Increasing awareness and early detection of colorectal cancer can save lives and money.



Discussion Questions

- Why is this topic important to you or your organization/community?
- Are there any specific focus areas that you have in this topic area? What are they?
- If a current initiative on this topic was successful, what impact would this have on your organization?
- Does your organization have a current initiative or best practice in place within this topic?

