

**THA Participant-Directed**



# Asset Allocation & Performance - PDRP

As of December 31, 2022

	Allocation		Performance %				
	Market Value \$	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
<b>THA Participant-Directed Retirement Plan</b>	<b>156,481,289</b>	<b>100.0</b>					
<b>Tier I - Target Date Funds</b>	<b>78,434,875</b>	<b>50.1</b>					
<b>BlackRock LifePath Index Retirement</b>	<b>10,710,879</b>	<b>6.8</b>	<b>4.8 (34)</b>	<b>-15.2 (100)</b>	<b>0.6 (87)</b>	<b>2.6 (58)</b>	<b>4.2 (71)</b>
<i>LifePath Index Retirement Custom Benchmark</i>			<i>4.9 (27)</i>	<i>-15.1 (100)</i>	<i>0.6 (84)</i>	<i>2.7 (56)</i>	<i>4.4 (65)</i>
<b>BlackRock LifePath Index 2025</b>	<b>11,565,785</b>	<b>7.4</b>	<b>5.3 (79)</b>	<b>-15.8 (73)</b>	<b>1.0 (79)</b>	<b>3.2 (74)</b>	<b>5.6 (84)</b>
<i>LifePath Index 2025 Custom Benchmark</i>			<i>5.4 (72)</i>	<i>-15.6 (65)</i>	<i>1.1 (76)</i>	<i>3.2 (69)</i>	<i>5.7 (78)</i>
<b>BlackRock LifePath Index 2030</b>	<b>12,484,690</b>	<b>8.0</b>	<b>6.5 (71)</b>	<b>-16.4 (55)</b>	<b>1.7 (79)</b>	<b>3.8 (67)</b>	<b>6.3 (85)</b>
<i>LifePath Index 2030 Custom Benchmark</i>			<i>6.5 (66)</i>	<i>-16.3 (50)</i>	<i>1.8 (78)</i>	<i>3.8 (65)</i>	<i>6.4 (79)</i>
<b>BlackRock LifePath Index 2035</b>	<b>11,437,216</b>	<b>7.3</b>	<b>7.5 (66)</b>	<b>-17.1 (52)</b>	<b>2.4 (76)</b>	<b>4.4 (58)</b>	<b>7.0 (92)</b>
<i>LifePath Index 2035 Custom Benchmark</i>			<i>7.5 (62)</i>	<i>-17.0 (47)</i>	<i>2.4 (76)</i>	<i>4.4 (58)</i>	<i>7.0 (75)</i>
<b>BlackRock LifePath Index 2040</b>	<b>9,280,499</b>	<b>5.9</b>	<b>8.4 (55)</b>	<b>-17.7 (51)</b>	<b>2.9 (76)</b>	<b>4.8 (42)</b>	<b>7.6 (54)</b>
<i>LifePath Index 2040 Custom Benchmark</i>			<i>8.4 (55)</i>	<i>-17.6 (46)</i>	<i>2.9 (76)</i>	<i>4.8 (45)</i>	<i>7.6 (46)</i>
<b>BlackRock LifePath Index 2045</b>	<b>7,781,633</b>	<b>5.0</b>	<b>9.2 (33)</b>	<b>-18.0 (48)</b>	<b>3.4 (69)</b>	<b>5.3 (37)</b>	<b>8.1 (55)</b>
<i>LifePath Index 2045 Custom Benchmark</i>			<i>9.2 (35)</i>	<i>-18.1 (53)</i>	<i>3.4 (70)</i>	<i>5.2 (40)</i>	<i>8.1 (53)</i>
<b>BlackRock LifePath Index 2050</b>	<b>8,486,930</b>	<b>5.4</b>	<b>9.7 (31)</b>	<b>-18.3 (57)</b>	<b>3.7 (54)</b>	<b>5.4 (24)</b>	<b>8.3 (34)</b>
<i>LifePath Index 2050 Custom Benchmark</i>			<i>9.6 (34)</i>	<i>-18.3 (57)</i>	<i>3.7 (57)</i>	<i>5.4 (25)</i>	<i>8.4 (26)</i>
<b>BlackRock LifePath Index 2055</b>	<b>4,138,729</b>	<b>2.6</b>	<b>9.8 (22)</b>	<b>-18.3 (57)</b>	<b>3.7 (55)</b>	<b>5.5 (24)</b>	<b>8.5 (34)</b>
<i>LifePath Index 2055 Custom Benchmark</i>			<i>9.7 (30)</i>	<i>-18.4 (58)</i>	<i>3.7 (56)</i>	<i>5.4 (28)</i>	<i>8.5 (33)</i>
<b>BlackRock LifePath Index 2060</b>	<b>1,765,748</b>	<b>1.1</b>	<b>9.8 (23)</b>	<b>-18.3 (54)</b>	<b>3.7 (66)</b>	<b>5.5 (25)</b>	<b>-</b>
<i>LifePath Index 2060 Custom Benchmark</i>			<i>9.7 (31)</i>	<i>-18.4 (55)</i>	<i>3.7 (66)</i>	<i>5.4 (30)</i>	<i>-</i>
<b>BlackRock LifePath Index 2065</b>	<b>782,766</b>	<b>0.5</b>	<b>9.8 (24)</b>	<b>-18.3 (52)</b>	<b>3.9 (49)</b>	<b>-</b>	<b>-</b>
<i>LifePath Index 2065 Custom Benchmark</i>			<i>9.7 (31)</i>	<i>-18.4 (55)</i>	<i>3.7 (66)</i>	<i>-</i>	<i>-</i>



# Asset Allocation & Performance - PDRP

As of December 31, 2022

	Allocation		Performance %				
	Market Value \$	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
<b>Tier II - Passive Funds</b>	<b>50,232,447</b>	<b>32.1</b>					
<b>Vanguard Total Bond Market Index</b>	<b>1,500,555</b>	<b>1.0</b>	<b>1.7 (64)</b>	<b>-13.1 (37)</b>	<b>-2.7 (60)</b>	<b>0.0 (58)</b>	<b>1.0 (70)</b>
<i>Vanguard Spliced Total Bond Market Custom Index</i>			<i>1.9 (41)</i>	<i>-13.1 (32)</i>	<i>-2.7 (57)</i>	<i>0.1 (52)</i>	<i>1.1 (61)</i>
<b>Vanguard Balanced Index</b>	<b>11,687,381</b>	<b>7.5</b>	<b>4.9 (77)</b>	<b>-16.9 (87)</b>	<b>3.4 (26)</b>	<b>5.5 (9)</b>	<b>7.8 (2)</b>
<i>Vanguard Balanced Composite Index</i>			<i>5.2 (70)</i>	<i>-16.4 (83)</i>	<i>3.9 (15)</i>	<i>5.8 (7)</i>	<i>8.0 (2)</i>
<b>Vanguard Institutional Index</b>	<b>22,159,231</b>	<b>14.2</b>	<b>7.5 (50)</b>	<b>-18.1 (42)</b>	<b>7.6 (30)</b>	<b>9.4 (33)</b>	<b>12.5 (26)</b>
<i>S&amp;P 500 Index</i>			<i>7.6 (50)</i>	<i>-18.1 (41)</i>	<i>7.7 (30)</i>	<i>9.4 (33)</i>	<i>12.6 (25)</i>
<b>Vanguard Mid Cap Index</b>	<b>4,407,738</b>	<b>2.8</b>	<b>9.0 (69)</b>	<b>-18.7 (90)</b>	<b>6.2 (54)</b>	<b>7.3 (26)</b>	<b>11.1 (22)</b>
<i>Vanguard Spliced Mid Cap Custom Index</i>			<i>9.0 (69)</i>	<i>-18.7 (90)</i>	<i>6.2 (53)</i>	<i>7.3 (26)</i>	<i>11.1 (20)</i>
<b>Vanguard Small Cap Index</b>	<b>4,465,914</b>	<b>2.9</b>	<b>8.0 (62)</b>	<b>-17.6 (57)</b>	<b>4.9 (62)</b>	<b>6.0 (38)</b>	<b>10.1 (28)</b>
<i>Vanguard Spliced Small Cap Custom Index</i>			<i>8.0 (62)</i>	<i>-17.6 (57)</i>	<i>4.9 (62)</i>	<i>5.9 (39)</i>	<i>10.1 (30)</i>
<b>Vanguard Total International Stock Index</b>	<b>4,756,322</b>	<b>3.0</b>	<b>14.7 (71)</b>	<b>-16.0 (52)</b>	<b>0.5 (58)</b>	<b>1.1 (58)</b>	<b>4.1 (65)</b>
<i>Vanguard Spliced Total International Stock Custom Index</i>			<i>14.1 (77)</i>	<i>-16.1 (54)</i>	<i>0.5 (58)</i>	<i>1.1 (58)</i>	<i>4.2 (61)</i>
<b>Vanguard Emerging Markets Stock Index</b>	<b>1,255,306</b>	<b>0.8</b>	<b>8.2 (75)</b>	<b>-17.8 (34)</b>	<b>-1.5 (40)</b>	<b>-0.4 (32)</b>	<b>1.5 (47)</b>
<i>Vanguard Spliced Emerging Markets Stock Index</i>			<i>8.6 (70)</i>	<i>-16.9 (28)</i>	<i>-1.3 (38)</i>	<i>0.1 (23)</i>	<i>2.3 (27)</i>
<b>Tier III - Active Funds</b>	<b>25,086,310</b>	<b>16.0</b>					
<b>Schwab Government Money Market</b>	<b>471</b>	<b>0.0</b>	<b>0.8</b>	<b>1.4</b>	<b>0.6</b>	<b>1.0</b>	<b>-</b>
<i>90 Day U.S. Treasury Bill</i>			<i>0.8</i>	<i>1.5</i>	<i>0.7</i>	<i>1.3</i>	<i>0.8</i>
<b>Prudential Guaranteed Income*</b>	<b>11,103,543</b>	<b>7.1</b>	<b>0.5</b>	<b>1.8</b>	<b>1.9</b>	<b>2.1</b>	<b>2.3</b>
<i>90 Day U.S. Treasury Bill</i>			<i>0.8</i>	<i>1.5</i>	<i>0.7</i>	<i>1.3</i>	<i>0.8</i>
<i>Stable Value Institutional Peer Group</i>			<i>0.5</i>	<i>1.6</i>	<i>1.7</i>	<i>1.8</i>	<i>1.7</i>
<b>Invesco Stable Value Trust</b>	<b>360,751</b>	<b>0.2</b>	<b>0.5</b>	<b>1.7</b>	<b>1.7</b>	<b>1.9</b>	<b>1.7</b>
<i>90 Day U.S. Treasury Bill</i>			<i>0.8</i>	<i>1.5</i>	<i>0.7</i>	<i>1.3</i>	<i>0.8</i>
<i>Stable Value Institutional Peer Group</i>			<i>0.5</i>	<i>1.6</i>	<i>1.7</i>	<i>1.8</i>	<i>1.7</i>
<b>PIMCO Total Return</b>	<b>5,561,266</b>	<b>3.6</b>	<b>1.8 (49)</b>	<b>-14.1 (77)</b>	<b>-2.5 (43)</b>	<b>0.0 (56)</b>	<b>1.1 (56)</b>
<i>Blmbg. U.S. Aggregate</i>			<i>1.9 (40)</i>	<i>-13.0 (30)</i>	<i>-2.7 (59)</i>	<i>0.0 (57)</i>	<i>1.1 (64)</i>

# Asset Allocation & Performance - PDRP

As of December 31, 2022

	Allocation		Performance %				
	Market Value \$	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
<b>PIMCO Real Return</b>	<b>1,711,703</b>	<b>1.1</b>	<b>2.7 (16)</b>	<b>-11.9 (54)</b>	<b>1.4 (42)</b>	<b>2.1 (45)</b>	<b>1.0 (55)</b>
<i>Blmbg. Global Inflation-Linked: U.S. TIPS</i>			<i>2.0 (40)</i>	<i>-11.8 (53)</i>	<i>1.2 (50)</i>	<i>2.1 (46)</i>	<i>1.1 (32)</i>
<b>Transamerica Mid Cap Value Opportunities Fund**</b>	<b>1,495,389</b>	<b>1.0</b>	<b>9.2 (92)</b>	<b>-6.6 (35)</b>	<b>7.1 (51)</b>	<b>7.1 (26)</b>	<b>11.6 (1)</b>
<i>Russell Midcap Value Index</i>			<i>10.5 (73)</i>	<i>-12.0 (92)</i>	<i>5.8 (83)</i>	<i>5.7 (65)</i>	<i>10.1 (47)</i>
<b>DFA U.S. Small Cap Equity</b>	<b>2,609,395</b>	<b>1.7</b>	<b>10.1 (38)</b>	<b>-13.5 (36)</b>	<b>7.9 (20)</b>	<b>5.8 (35)</b>	<b>10.1 (23)</b>
<i>Russell 2000 Index</i>			<i>6.2 (92)</i>	<i>-20.4 (89)</i>	<i>3.1 (83)</i>	<i>4.1 (74)</i>	<i>9.0 (55)</i>
<b>Dodge &amp; Cox International Stock</b>	<b>2,244,265</b>	<b>1.4</b>	<b>16.0 (53)</b>	<b>-6.8 (7)</b>	<b>1.9 (27)</b>	<b>1.2 (53)</b>	<b>4.8 (34)</b>
<i>MSCI EAFE Index (Net)</i>			<i>17.3 (33)</i>	<i>-14.5 (39)</i>	<i>0.9 (49)</i>	<i>1.5 (45)</i>	<i>4.7 (38)</i>
<i>MSCI AC World ex USA Index (Net)</i>			<i>14.3 (75)</i>	<i>-16.0 (53)</i>	<i>0.1 (67)</i>	<i>0.9 (62)</i>	<i>3.8 (74)</i>
<b>Other</b>							
<b>Loan Fund</b>	<b>2,650,640</b>	<b>1.7</b>					
<b>Cash</b>	<b>76,545</b>	<b>0.0</b>					

# Calendar Year Performance

THA Participant - Directed Retirement Plan

	Performance %									
	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
<b>THA Participant-Directed Retirement Plan</b>										
<b>Tier I</b>										
<b>BlackRock LifePath Index Retirement</b>	<b>6.9 (58)</b>	<b>12.2 (1)</b>	<b>15.9 (10)</b>	<b>-3.5 (74)</b>	<b>10.8 (40)</b>	<b>5.8 (74)</b>	<b>-0.3 (26)</b>	<b>5.8 (24)</b>	<b>7.7 (91)</b>	<b>9.2 (90)</b>
<i>LifePath Index Retirement Custom Benchmark</i>	<i>7.1 (46)</i>	<i>12.0 (10)</i>	<i>16.1 (8)</i>	<i>-3.5 (72)</i>	<i>10.9 (37)</i>	<i>6.0 (71)</i>	<i>-0.2 (25)</i>	<i>6.0 (19)</i>	<i>7.9 (90)</i>	<i>9.4 (89)</i>
<b>BlackRock LifePath Index 2025</b>	<b>8.9 (83)</b>	<b>12.4 (54)</b>	<b>19.0 (50)</b>	<b>-4.8 (43)</b>	<b>14.4 (70)</b>	<b>6.9 (67)</b>	<b>-0.5 (21)</b>	<b>6.5 (38)</b>	<b>13.5 (77)</b>	<b>12.3 (91)</b>
<i>LifePath Index 2025 Custom Benchmark</i>	<i>9.0 (81)</i>	<i>12.3 (56)</i>	<i>19.0 (50)</i>	<i>-4.8 (43)</i>	<i>14.5 (68)</i>	<i>7.0 (58)</i>	<i>-0.5 (21)</i>	<i>6.7 (18)</i>	<i>13.8 (76)</i>	<i>12.5 (82)</i>
<b>BlackRock LifePath Index 2030</b>	<b>11.4 (64)</b>	<b>13.0 (63)</b>	<b>21.1 (41)</b>	<b>-5.6 (40)</b>	<b>16.4 (71)</b>	<b>7.3 (68)</b>	<b>-0.5 (19)</b>	<b>6.6 (36)</b>	<b>15.4 (86)</b>	<b>13.3 (84)</b>
<i>LifePath Index 2030 Custom Benchmark</i>	<i>11.5 (63)</i>	<i>13.0 (66)</i>	<i>21.2 (40)</i>	<i>-5.6 (42)</i>	<i>16.4 (68)</i>	<i>7.5 (53)</i>	<i>-0.6 (25)</i>	<i>6.9 (20)</i>	<i>15.7 (80)</i>	<i>13.4 (78)</i>
<b>BlackRock LifePath Index 2035</b>	<b>13.8 (59)</b>	<b>13.7 (70)</b>	<b>23.1 (34)</b>	<b>-6.4 (33)</b>	<b>18.3 (61)</b>	<b>7.7 (56)</b>	<b>-0.6 (26)</b>	<b>6.8 (32)</b>	<b>17.0 (93)</b>	<b>14.1 (91)</b>
<i>LifePath Index 2035 Custom Benchmark</i>	<i>13.9 (59)</i>	<i>13.6 (71)</i>	<i>23.2 (28)</i>	<i>-6.4 (34)</i>	<i>18.3 (63)</i>	<i>7.9 (50)</i>	<i>-0.8 (30)</i>	<i>7.1 (12)</i>	<i>17.5 (89)</i>	<i>14.2 (87)</i>
<b>BlackRock LifePath Index 2040</b>	<b>16.1 (44)</b>	<b>14.1 (66)</b>	<b>25.0 (17)</b>	<b>-7.1 (32)</b>	<b>19.9 (53)</b>	<b>8.1 (61)</b>	<b>-0.6 (19)</b>	<b>6.9 (30)</b>	<b>18.7 (86)</b>	<b>15.0 (84)</b>
<i>LifePath Index 2040 Custom Benchmark</i>	<i>16.0 (46)</i>	<i>14.1 (65)</i>	<i>25.0 (16)</i>	<i>-7.2 (37)</i>	<i>19.9 (54)</i>	<i>8.3 (49)</i>	<i>-0.9 (31)</i>	<i>7.2 (6)</i>	<i>19.1 (79)</i>	<i>14.9 (86)</i>
<b>BlackRock LifePath Index 2045</b>	<b>17.8 (23)</b>	<b>14.6 (61)</b>	<b>26.3 (10)</b>	<b>-7.5 (38)</b>	<b>21.1 (46)</b>	<b>8.3 (56)</b>	<b>-0.6 (21)</b>	<b>7.1 (13)</b>	<b>20.3 (84)</b>	<b>15.6 (81)</b>
<i>LifePath Index 2045 Custom Benchmark</i>	<i>17.7 (27)</i>	<i>14.7 (59)</i>	<i>26.4 (9)</i>	<i>-7.8 (44)</i>	<i>21.0 (47)</i>	<i>8.5 (50)</i>	<i>-1.0 (34)</i>	<i>7.4 (6)</i>	<i>20.7 (79)</i>	<i>15.6 (88)</i>
<b>BlackRock LifePath Index 2050</b>	<b>18.7 (14)</b>	<b>15.0 (63)</b>	<b>26.8 (8)</b>	<b>-7.8 (40)</b>	<b>21.4 (33)</b>	<b>8.4 (58)</b>	<b>-0.7 (23)</b>	<b>7.3 (6)</b>	<b>21.6 (70)</b>	<b>16.4 (50)</b>
<i>LifePath Index 2050 Custom Benchmark</i>	<i>18.6 (18)</i>	<i>15.1 (61)</i>	<i>26.9 (5)</i>	<i>-8.1 (53)</i>	<i>21.4 (39)</i>	<i>8.6 (52)</i>	<i>-1.0 (32)</i>	<i>7.7 (5)</i>	<i>22.1 (67)</i>	<i>16.2 (53)</i>
<b>BlackRock LifePath Index 2055</b>	<b>18.9 (16)</b>	<b>15.0 (64)</b>	<b>26.9 (7)</b>	<b>-7.8 (38)</b>	<b>21.5 (44)</b>	<b>8.4 (54)</b>	<b>-0.6 (22)</b>	<b>7.5 (9)</b>	<b>23.0 (80)</b>	<b>16.8 (45)</b>
<i>LifePath Index 2055 Custom Benchmark</i>	<i>18.8 (19)</i>	<i>15.2 (63)</i>	<i>27.0 (6)</i>	<i>-8.1 (53)</i>	<i>21.4 (49)</i>	<i>8.6 (48)</i>	<i>-1.0 (37)</i>	<i>7.8 (7)</i>	<i>23.4 (67)</i>	<i>16.7 (57)</i>
<b>BlackRock LifePath Index 2060</b>	<b>18.8 (24)</b>	<b>15.1 (74)</b>	<b>26.9 (-)</b>	<b>-7.8 (-)</b>	<b>21.5 (-)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>LifePath Index 2060 Custom Benchmark</i>	<i>18.8 (25)</i>	<i>15.2 (73)</i>	<i>27.0 (-)</i>	<i>-8.1 (-)</i>	<i>21.4 (-)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>BlackRock LifePath Index 2065</b>	<b>18.9 (23)</b>	<b>15.5 (71)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>LifePath Index 2065 Custom Benchmark</i>	<i>18.8 (25)</i>	<i>15.2 (73)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>

# Calendar Year Performance

THA Participant - Directed Retirement Plan

	Performance %									
	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
<b>Tier II</b>										
<b>Vanguard Total Bond Market Index</b>	-1.7 (66)	7.7 (63)	8.7 (59)	0.0 (26)	3.6 (62)	2.6 (67)	0.4 (49)	5.9 (47)	-2.1 (73)	4.2 (77)
<i>Vanguard Spliced Total Bond Market Custom Index</i>	-1.6 (63)	7.7 (63)	8.9 (53)	-0.1 (29)	3.6 (58)	2.8 (63)	0.4 (48)	5.9 (53)	-2.0 (63)	4.3 (76)
<b>Vanguard Balanced Index</b>	14.2 (24)	16.4 (6)	21.8 (6)	-2.8 (8)	13.9 (39)	8.8 (20)	0.5 (8)	10.0 (8)	18.1 (15)	11.5 (48)
<i>Vanguard Balanced Composite Index</i>	14.3 (23)	17.3 (4)	21.9 (6)	-2.8 (7)	13.9 (38)	8.9 (19)	0.8 (5)	10.1 (8)	18.2 (14)	11.7 (44)
<b>Vanguard Institutional Index</b>	28.7 (21)	18.4 (62)	31.5 (47)	-4.4 (54)	21.8 (55)	11.9 (28)	1.4 (52)	13.7 (21)	32.3 (56)	16.0 (44)
<i>S&amp;P 500 Index</i>	28.7 (21)	18.4 (62)	31.5 (47)	-4.4 (53)	21.8 (55)	12.0 (28)	1.4 (52)	13.7 (20)	32.4 (56)	16.0 (44)
<b>Vanguard Mid Cap Index</b>	24.5 (60)	18.2 (9)	31.1 (25)	-9.2 (33)	19.3 (21)	11.2 (82)	-1.3 (26)	13.8 (5)	35.2 (57)	16.0 (50)
<i>Vanguard Spliced Mid Cap Custom Index</i>	24.5 (60)	18.2 (9)	31.1 (25)	-9.2 (33)	19.3 (21)	11.2 (82)	-1.3 (26)	13.8 (5)	35.2 (57)	16.0 (50)
<b>Vanguard Small Cap Index</b>	17.7 (71)	19.1 (38)	27.4 (26)	-9.3 (36)	16.3 (30)	18.3 (65)	-3.6 (42)	7.5 (14)	37.8 (62)	18.3 (26)
<i>Vanguard Spliced Small Cap Custom Index</i>	17.7 (71)	19.1 (38)	27.3 (27)	-9.3 (37)	16.2 (30)	18.3 (66)	-3.7 (43)	7.5 (14)	37.8 (62)	18.2 (28)
<b>Vanguard Total International Stock Index</b>	8.7 (71)	11.3 (42)	21.6 (58)	-14.4 (50)	27.6 (35)	4.7 (22)	-4.3 (74)	-4.2 (38)	15.1 (87)	18.2 (47)
<i>Vanguard Spliced Total International Stock Custom Index</i>	8.8 (69)	11.2 (42)	21.8 (55)	-14.6 (53)	27.4 (36)	4.7 (22)	-4.3 (74)	-3.4 (27)	15.8 (84)	17.0 (68)
<b>Vanguard Emerging Markets Stock Index</b>	0.9 (45)	15.2 (59)	20.3 (45)	-14.6 (34)	31.4 (73)	11.7 (36)	-15.3 (66)	0.6 (28)	-5.0 (85)	18.9 (52)
<i>Vanguard Spliced Emerging Markets Stock Index</i>	0.1 (48)	15.5 (57)	20.6 (43)	-13.0 (23)	32.5 (68)	13.5 (20)	-15.2 (64)	1.6 (23)	-4.1 (76)	18.2 (57)
<b>Tier III</b>										
<b>Schwab Government Money Market</b>	0.0	0.3	-	-	-	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	0.0	0.7	-	-	-	-	-	-	-	-
<b>Prudential Guaranteed Income*</b>	1.8	2.1	2.4	2.3	2.3	2.3	2.5	2.6	2.8	3.5
<i>90 Day U.S. Treasury Bill</i>	0.0	0.7	2.3	1.9	0.9	0.3	0.0	0.0	0.0	0.1
<i>Stable Value Institutional Peer Group</i>	1.5	2.0	2.2	1.9	1.6	1.5	1.5	1.4	1.5	1.9
<b>Invesco Stable Value Trust</b>	1.4	2.1	2.4	-	-	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	0.0	0.7	2.3	-	-	-	-	-	-	-
<i>Stable Value Institutional Peer Group</i>	1.5	2.0	2.2	-	-	-	-	-	-	-
<b>PIMCO Total Return</b>	-0.8 (31)	8.9 (34)	8.3 (81)	-0.3 (45)	5.1 (8)	2.6 (67)	0.7 (26)	4.7 (77)	-1.9 (60)	10.4 (4)
<i>Blmbg. U.S. Aggregate</i>	-1.5 (62)	7.5 (71)	8.7 (61)	0.0 (24)	3.5 (63)	2.6 (66)	0.5 (37)	6.0 (39)	-2.0 (66)	4.2 (77)

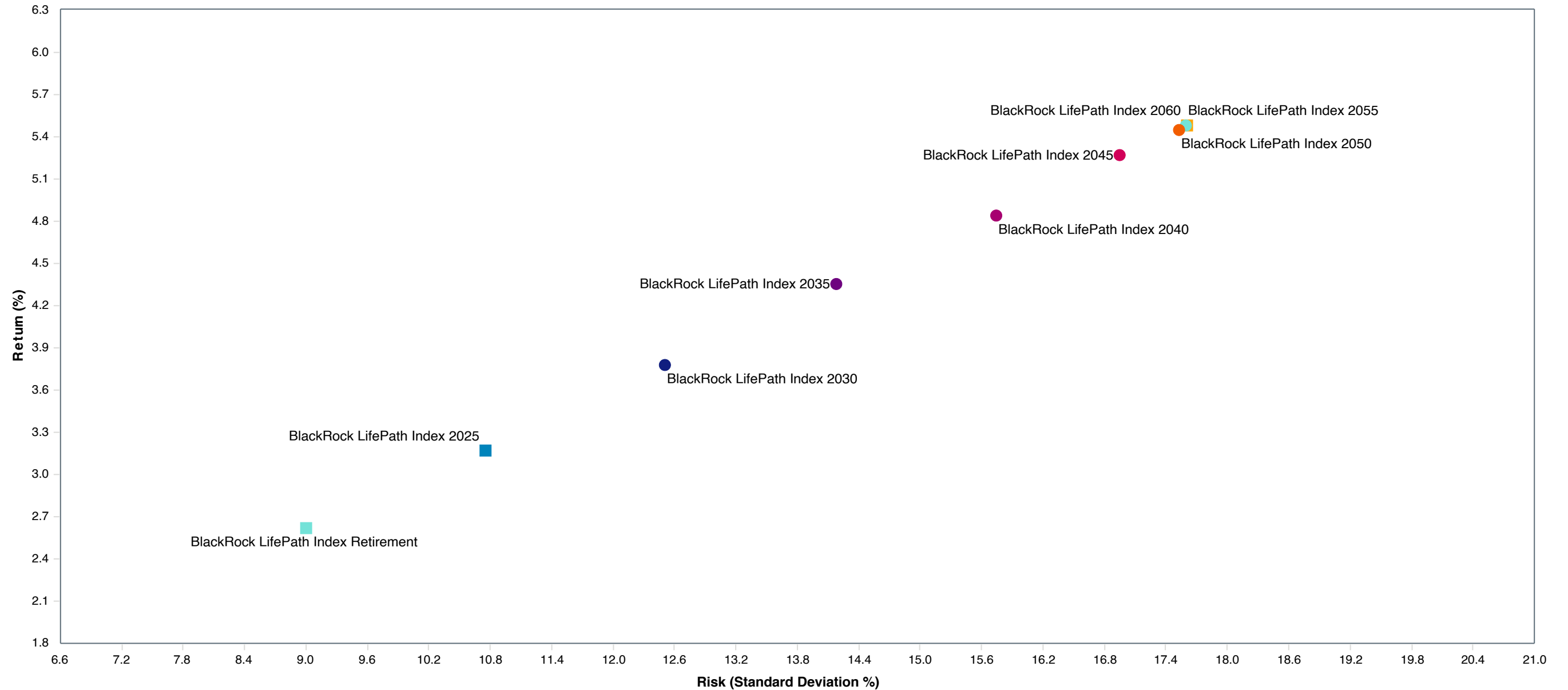
# Calendar Year Performance

THA Participant - Directed Retirement Plan

	Performance %									
	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
<b>PIMCO Real Return</b>	<b>5.7 (36)</b>	<b>12.1 (15)</b>	<b>8.5 (25)</b>	<b>-2.0 (78)</b>	<b>3.9 (17)</b>	<b>5.0 (25)</b>	<b>-2.8 (79)</b>	<b>3.4 (39)</b>	<b>-9.0 (78)</b>	<b>9.3 (20)</b>
<i>Bimbg. Global Inflation-Linked: U.S. TIPS</i>	<i>6.0 (21)</i>	<i>11.0 (34)</i>	<i>8.4 (29)</i>	<i>-1.3 (44)</i>	<i>3.0 (39)</i>	<i>4.7 (40)</i>	<i>-1.4 (39)</i>	<i>3.6 (22)</i>	<i>-8.6 (58)</i>	<i>7.0 (45)</i>
<b>Transamerica Mid Cap Value Opportunities Fund**</b>	<b>26.1 (84)</b>	<b>4.2 (48)</b>	<b>24.8 (76)</b>	<b>-8.2 (5)</b>	<b>9.8 (94)</b>	<b>16.4 (53)</b>	<b>2.1 (4)</b>	<b>15.8 (1)</b>	<b>41.6 (10)</b>	<b>14.5 (97)</b>
<i>Russell Midcap Value Index</i>	<i>28.3 (62)</i>	<i>5.0 (44)</i>	<i>27.1 (44)</i>	<i>-12.3 (38)</i>	<i>13.3 (68)</i>	<i>20.0 (42)</i>	<i>-4.8 (54)</i>	<i>14.7 (8)</i>	<i>33.5 (65)</i>	<i>18.5 (43)</i>
<b>DFA U.S. Small Cap Equity</b>	<b>30.6 (23)</b>	<b>11.2 (49)</b>	<b>21.7 (77)</b>	<b>-13.1 (67)</b>	<b>11.5 (62)</b>	<b>23.5 (39)</b>	<b>-3.3 (31)</b>	<b>4.4 (56)</b>	<b>42.2 (21)</b>	<b>18.4 (24)</b>
<i>Russell 2000 Index</i>	<i>14.8 (91)</i>	<i>20.0 (15)</i>	<i>25.5 (35)</i>	<i>-11.0 (40)</i>	<i>14.6 (26)</i>	<i>21.3 (58)</i>	<i>-4.4 (55)</i>	<i>4.9 (49)</i>	<i>38.8 (49)</i>	<i>16.3 (42)</i>
<b>Dodge &amp; Cox International Stock</b>	<b>11.0 (49)</b>	<b>2.1 (88)</b>	<b>22.8 (45)</b>	<b>-18.0 (88)</b>	<b>23.9 (74)</b>	<b>8.3 (7)</b>	<b>-11.4 (97)</b>	<b>0.1 (7)</b>	<b>26.3 (10)</b>	<b>21.0 (19)</b>
<i>MSCI EAFE Index (Net)</i>	<i>11.3 (44)</i>	<i>7.8 (63)</i>	<i>22.0 (52)</i>	<i>-13.8 (39)</i>	<i>25.0 (63)</i>	<i>1.0 (60)</i>	<i>-0.8 (47)</i>	<i>-4.9 (52)</i>	<i>22.8 (30)</i>	<i>17.3 (62)</i>
<i>MSCI AC World ex USA Index (Net)</i>	<i>7.8 (75)</i>	<i>10.7 (46)</i>	<i>21.5 (59)</i>	<i>-14.2 (46)</i>	<i>27.2 (39)</i>	<i>4.5 (25)</i>	<i>-5.7 (83)</i>	<i>-3.9 (33)</i>	<i>15.3 (86)</i>	<i>16.8 (71)</i>
<b>Other</b>										
<b>Loan Fund</b>										
<b>Cash</b>										

# THA Participant-Directed Retirement Plan - Target Date Funds

5 Years Ending December 31, 2022

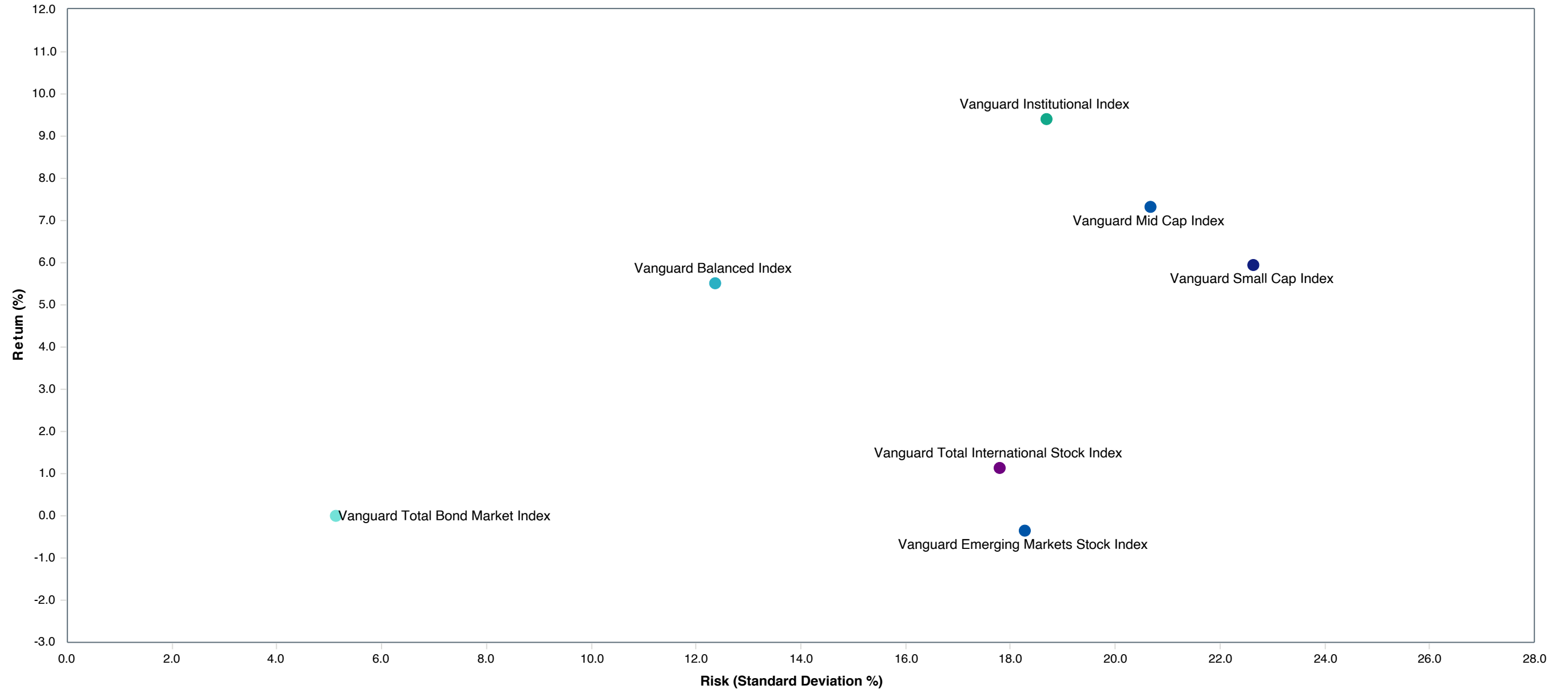


BlackRock LifePath Index 2065 does not have a long enough return stream to appear in the above risk/return chart.



# THA Participant-Directed Retirement Plan - Passive Funds

5 Years Ending December 31, 2022



# THA Participant-Directed Retirement Plan - Active Funds

5 Years Ending December 31, 2022

