

THA Participant-Directed Retirement Plan

Asset Allocation & Performance

	Allocation		Performance(%)						
	Market Value (\$)	%	1 Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years	
THA Participant-Directed Retirement Plan	145,855,779	100.0							
Tier I - Target Date Funds									
BlackRock LifePath Index Retirement	10,332,648	7.1	-5.5 (100)	-19.0 (100)	-16.9 (100)	0.2 (86)	2.2 (64)	3.9 (77)	
<i>LifePath Index Retirement Custom Benchmark</i>			-5.5 (100)	-19.0 (100)	-16.8 (100)	0.2 (84)	2.2 (56)	4.0 (70)	
BlackRock LifePath Index 2025	11,195,753	7.7	-5.8 (76)	-20.0 (50)	-17.4 (57)	0.9 (76)	2.8 (72)	5.2 (84)	
<i>LifePath Index 2025 Custom Benchmark</i>			-5.8 (73)	-20.0 (50)	-17.3 (55)	0.9 (73)	2.8 (70)	5.3 (81)	
BlackRock LifePath Index 2030	11,461,362	7.9	-6.3 (82)	-21.5 (47)	-18.3 (56)	1.5 (71)	3.3 (66)	5.8 (85)	
<i>LifePath Index 2030 Custom Benchmark</i>			-6.1 (77)	-21.5 (46)	-18.2 (54)	1.6 (68)	3.3 (64)	5.9 (75)	
BlackRock LifePath Index 2035	10,412,641	7.1	-6.6 (88)	-22.8 (51)	-19.1 (48)	2.2 (64)	3.8 (53)	6.4 (84)	
<i>LifePath Index 2035 Custom Benchmark</i>			-6.4 (69)	-22.8 (46)	-19.0 (48)	2.2 (63)	3.8 (48)	6.4 (78)	
BlackRock LifePath Index 2040	8,544,576	5.9	-6.9 (92)	-24.0 (52)	-19.8 (56)	2.7 (61)	4.2 (40)	6.9 (62)	
<i>LifePath Index 2040 Custom Benchmark</i>			-6.7 (74)	-24.0 (51)	-19.8 (55)	2.7 (54)	4.2 (35)	7.0 (51)	
BlackRock LifePath Index 2045	6,793,765	4.7	-7.1 (94)	-25.0 (54)	-20.4 (56)	3.1 (54)	4.5 (29)	7.3 (55)	
<i>LifePath Index 2045 Custom Benchmark</i>			-6.8 (74)	-25.0 (57)	-20.5 (59)	3.2 (51)	4.5 (33)	7.3 (55)	
BlackRock LifePath Index 2050	7,418,036	5.1	-7.2 (94)	-25.5 (66)	-20.7 (56)	3.3 (52)	4.6 (16)	7.6 (34)	
<i>LifePath Index 2050 Custom Benchmark</i>			-6.8 (75)	-25.5 (64)	-20.8 (57)	3.4 (50)	4.6 (16)	7.6 (25)	
BlackRock LifePath Index 2055	3,622,360	2.5	-7.2 (90)	-25.6 (66)	-20.8 (54)	3.4 (51)	4.6 (16)	7.8 (34)	
<i>LifePath Index 2055 Custom Benchmark</i>			-6.8 (75)	-25.6 (66)	-20.9 (60)	3.4 (48)	4.6 (16)	7.8 (34)	
BlackRock LifePath Index 2060	1,509,659	1.0	-7.2 (91)	-25.6 (59)	-20.8 (52)	3.3 (65)	4.6 (25)	-	
<i>LifePath Index 2060 Custom Benchmark</i>			-6.8 (68)	-25.6 (58)	-20.9 (54)	3.4 (56)	4.6 (24)	-	
BlackRock LifePath Index 2065	630,509	0.4	-7.2 (88)	-25.6 (58)	-20.8 (47)	-	-	-	
<i>LifePath Index 2065 Custom Benchmark</i>			-6.8 (68)	-25.6 (59)	-20.9 (55)	-	-	-	

Asset Allocation & Performance

	Allocation		Performance(%)						
	Market Value (\$)	%	1 Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years	
Tier II - Passive Funds									
Vanguard Total Bond Market Index	2,035,296	1.4	-4.6 (52)	-14.6 (34)	-14.6 (38)	-3.3 (64)	-0.2 (55)	0.9 (71)	
<i>Vanguard Spliced Total Bond Market Custom Index</i>			-4.7 (58)	-14.7 (40)	-14.6 (33)	-3.2 (59)	-0.2 (54)	0.9 (68)	
Vanguard Balanced Index	11,487,294	7.9	-4.5 (32)	-20.7 (78)	-16.4 (60)	3.5 (14)	5.3 (7)	7.3 (2)	
<i>Vanguard Balanced Composite Index</i>			-4.4 (31)	-20.5 (75)	-16.1 (53)	4.0 (8)	5.6 (7)	7.5 (1)	
Vanguard Institutional Index	20,955,841	14.4	-4.9 (50)	-23.9 (38)	-15.5 (35)	8.1 (31)	9.2 (38)	11.7 (30)	
<i>S&P 500 Index</i>			-4.9 (49)	-23.9 (38)	-15.5 (35)	8.2 (31)	9.2 (37)	11.7 (29)	
Vanguard Mid Cap Index	3,180,440	2.2	-4.1 (46)	-25.4 (90)	-19.5 (91)	5.5 (40)	6.6 (20)	10.4 (15)	
<i>Vanguard Spliced Mid Cap Custom Index</i>			-4.1 (46)	-25.4 (90)	-19.5 (91)	5.5 (40)	6.7 (19)	10.5 (14)	
Vanguard Small Cap Index	4,260,132	2.9	-2.6 (34)	-23.7 (53)	-20.7 (59)	5.0 (57)	5.4 (32)	9.6 (25)	
<i>Vanguard Spliced Small Cap Custom Index</i>			-2.6 (34)	-23.7 (53)	-20.8 (59)	5.0 (57)	5.4 (33)	9.5 (25)	
Vanguard Total International Stock Index	3,280,741	2.2	-10.5 (64)	-26.8 (38)	-25.2 (43)	-1.1 (44)	-0.7 (43)	3.3 (60)	
<i>Vanguard Spliced Total International Stock Custom Index</i>			-9.7 (37)	-26.5 (35)	-25.2 (42)	-0.9 (40)	-0.5 (38)	3.4 (58)	
Vanguard Emerging Markets Stock Index	1,078,083	0.7	-10.7 (48)	-24.0 (24)	-24.3 (27)	-0.6 (32)	-0.7 (31)	1.4 (38)	
<i>Vanguard Spliced Emerging Markets Stock Index</i>			-10.1 (42)	-23.5 (21)	-24.2 (25)	-0.4 (30)	-0.2 (20)	2.0 (24)	
Tier III - Active Funds									
Schwab Government Money Market	466	0.0	0.4	0.5	0.6	0.4	0.9	-	
<i>90 Day U.S. Treasury Bill</i>			0.5	0.6	0.6	0.6	1.1	0.7	
Prudential Guaranteed Income*	11,603,719	8.0	0.5	1.3	1.8	2.0	2.1	2.3	
<i>90 Day U.S. Treasury Bill</i>			0.5	0.6	0.6	0.6	1.1	0.7	
<i>Stable Value Institutional Peer Group</i>			0.4	1.1	1.5	1.7	1.8	1.7	
Invesco Stable Value Trust	554,528	0.4	0.5	1.1	1.4	1.7	1.9	1.7	
<i>90 Day U.S. Treasury Bill</i>			0.5	0.6	0.6	0.6	1.1	0.7	
<i>Stable Value Institutional Peer Group</i>			0.4	1.1	1.5	1.7	1.8	1.7	

Asset Allocation & Performance

	Allocation		Performance(%)						
	Market Value (\$)	%	1 Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years	
PIMCO Total Return	4,804,096	3.3	-4.8 (78)	-15.6 (74)	-15.7 (73)	-3.1 (54)	-0.3 (64)	1.1 (49)	
<i>Blmbg. U.S. Aggregate</i>			-4.8 (69)	-14.6 (37)	-14.6 (32)	-3.3 (64)	-0.3 (59)	0.9 (70)	
<i>IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)</i>			-4.5	-14.7	-14.7	-2.9	-0.1	1.1	
PIMCO Real Return	1,450,514	1.0	-5.4 (81)	-14.2 (77)	-12.3 (79)	0.9 (48)	1.8 (62)	0.9 (54)	
<i>Blmbg. Global Inflation-Linked: U.S. TIPS</i>			-5.1 (65)	-13.6 (62)	-11.6 (52)	0.8 (51)	2.0 (38)	1.0 (35)	
<i>IM U.S. TIPS (MF) (40th percentile)</i>			-4.5	-10.8	-9.2	1.0	1.9	0.9	
Transamerica Mid Cap Value Opportunities Fund**	1,948,479	1.3	-7.6 (99)	-14.5 (12)	-8.6 (16)	5.5 (47)	6.2 (22)	10.9 (1)	
<i>Russell Midcap Value Index</i>			-4.9 (50)	-20.4 (90)	-13.6 (85)	4.5 (72)	4.8 (54)	9.4 (38)	
<i>IM U.S. Mid Cap Value Equity (MF) (40th percentile)</i>			-4.7	-17.0	-9.8	6.0	5.1	9.3	
DFA U.S. Small Cap Equity	2,496,528	1.7	-3.2 (35)	-21.5 (36)	-15.7 (34)	7.3 (18)	4.6 (37)	9.4 (23)	
<i>Russell 2000 Index</i>			-2.2 (19)	-25.1 (80)	-23.5 (90)	4.3 (67)	3.6 (60)	8.6 (48)	
<i>IM U.S. Small Cap Core Equity (MF) (40th percentile)</i>			-3.6	-21.9	-16.3	5.8	4.4	8.7	
Dodge & Cox International Stock	1,944,546	1.3	-10.7 (70)	-19.6 (8)	-17.7 (7)	0.2 (20)	-1.5 (67)	4.2 (25)	
<i>MSCI EAFE Index (Net)</i>			-9.4 (29)	-27.1 (41)	-25.1 (41)	-1.8 (58)	-0.8 (47)	3.7 (41)	
<i>MSCI AC World ex USA Index (Net)</i>			-9.9 (43)	-26.5 (35)	-25.2 (41)	-1.5 (51)	-0.8 (46)	3.0 (67)	
<i>IM International Equity Developed Markets (MF) (40th percentile)</i>			-9.8	-27.0	-25.1	-1.0	-0.6	3.7	
Other									
Loan Fund	2,725,425	1.9							
Cash	128,343	0.1							

*Performance of the Prudential Guaranteed Income portfolio is representative of the 7/1/2007 Pool Inception Date.

**Performance prior to August 2016 references the net composite returns for longer history.

***PDRP - Milliman: \$125,356,916 & PDRP-RW: \$19,762,705

****Non-Qualified Plans: \$736,158

Asset Allocation & Performance

	Performance(%)									
	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
THA Participant-Directed Retirement Plan										
Tier I										
BlackRock LifePath Index Retirement	6.9 (58)	12.2 (1)	15.9 (10)	-3.5 (74)	10.8 (40)	5.8 (74)	-0.3 (26)	5.8 (24)	7.7 (91)	9.2 (90)
<i>LifePath Index Retirement Custom Benchmark</i>	7.1 (46)	12.0 (10)	16.1 (8)	-3.5 (72)	10.9 (37)	6.0 (71)	-0.2 (25)	6.0 (19)	7.9 (90)	9.4 (89)
BlackRock LifePath Index 2025	8.9 (83)	12.4 (54)	19.0 (50)	-4.8 (43)	14.4 (70)	6.9 (67)	-0.5 (21)	6.5 (38)	13.5 (77)	12.3 (91)
<i>LifePath Index 2025 Custom Benchmark</i>	9.0 (81)	12.3 (56)	19.0 (50)	-4.8 (43)	14.5 (68)	7.0 (58)	-0.5 (21)	6.7 (18)	13.8 (76)	12.5 (82)
BlackRock LifePath Index 2030	11.4 (64)	13.0 (63)	21.1 (41)	-5.6 (40)	16.4 (71)	7.3 (68)	-0.5 (19)	6.6 (36)	15.4 (86)	13.3 (84)
<i>LifePath Index 2030 Custom Benchmark</i>	11.5 (63)	13.0 (66)	21.2 (40)	-5.6 (42)	16.4 (68)	7.5 (53)	-0.6 (25)	6.9 (20)	15.7 (80)	13.4 (78)
BlackRock LifePath Index 2035	13.8 (59)	13.7 (70)	23.1 (34)	-6.4 (33)	18.3 (61)	7.7 (56)	-0.6 (26)	6.8 (32)	17.0 (93)	14.1 (91)
<i>LifePath Index 2035 Custom Benchmark</i>	13.9 (59)	13.6 (71)	23.2 (28)	-6.4 (34)	18.3 (63)	7.9 (50)	-0.8 (30)	7.1 (12)	17.5 (89)	14.2 (87)
BlackRock LifePath Index 2040	16.1 (44)	14.1 (66)	25.0 (17)	-7.1 (32)	19.9 (53)	8.1 (61)	-0.6 (19)	6.9 (30)	18.7 (86)	15.0 (84)
<i>LifePath Index 2040 Custom Benchmark</i>	16.0 (46)	14.1 (65)	25.0 (16)	-7.2 (37)	19.9 (54)	8.3 (49)	-0.9 (31)	7.2 (6)	19.1 (79)	14.9 (86)
BlackRock LifePath Index 2045	17.8 (23)	14.6 (61)	26.3 (10)	-7.5 (38)	21.1 (46)	8.3 (56)	-0.6 (21)	7.1 (13)	20.3 (84)	15.6 (81)
<i>LifePath Index 2045 Custom Benchmark</i>	17.7 (27)	14.7 (59)	26.4 (9)	-7.8 (44)	21.0 (47)	8.5 (50)	-1.0 (34)	7.4 (6)	20.7 (79)	15.6 (88)
BlackRock LifePath Index 2050	18.7 (14)	15.0 (63)	26.8 (8)	-7.8 (40)	21.4 (33)	8.4 (58)	-0.7 (23)	7.3 (6)	21.6 (70)	16.4 (50)
<i>LifePath Index 2050 Custom Benchmark</i>	18.6 (18)	15.1 (61)	26.9 (5)	-8.1 (53)	21.4 (39)	8.6 (52)	-1.0 (32)	7.7 (5)	22.1 (67)	16.2 (53)
BlackRock LifePath Index 2055	18.9 (16)	15.0 (64)	26.9 (7)	-7.8 (38)	21.5 (44)	8.4 (54)	-0.6 (22)	7.5 (9)	23.0 (80)	16.8 (45)
<i>LifePath Index 2055 Custom Benchmark</i>	18.8 (19)	15.2 (63)	27.0 (6)	-8.1 (53)	21.4 (49)	8.6 (48)	-1.0 (37)	7.8 (7)	23.4 (67)	16.7 (57)
BlackRock LifePath Index 2060	18.8 (24)	15.1 (74)	26.9 (-)	-7.8 (-)	21.5 (-)	-	-	-	-	-
<i>LifePath Index 2060 Custom Benchmark</i>	18.8 (25)	15.2 (73)	27.0 (-)	-8.1 (-)	21.4 (-)	-	-	-	-	-
BlackRock LifePath Index 2065	18.9 (23)	15.5 (71)	-	-	-	-	-	-	-	-
<i>LifePath Index 2065 Custom Benchmark</i>	18.8 (25)	15.2 (73)	-	-	-	-	-	-	-	-

Asset Allocation & Performance

	Performance(%)									
	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Tier II										
Vanguard Total Bond Market Index	-1.7 (66)	7.7 (63)	8.7 (59)	0.0 (26)	3.6 (62)	2.6 (67)	0.4 (49)	5.9 (47)	-2.1 (73)	4.2 (77)
<i>Vanguard Spliced Total Bond Market Custom Index</i>	-1.6 (63)	7.7 (63)	8.9 (53)	-0.1 (29)	3.6 (58)	2.8 (63)	0.4 (48)	5.9 (53)	-2.0 (63)	4.3 (76)
Vanguard Balanced Index	14.2 (24)	16.4 (6)	21.8 (6)	-2.8 (8)	13.9 (39)	8.8 (20)	0.5 (8)	10.0 (8)	18.1 (15)	11.5 (48)
<i>Vanguard Balanced Composite Index</i>	14.3 (23)	17.3 (4)	21.9 (6)	-2.8 (7)	13.9 (38)	8.9 (19)	0.8 (5)	10.1 (8)	18.2 (14)	11.7 (44)
Vanguard Institutional Index	28.7 (21)	18.4 (62)	31.5 (47)	-4.4 (54)	21.8 (55)	11.9 (28)	1.4 (52)	13.7 (21)	32.3 (56)	16.0 (44)
<i>S&P 500 Index</i>	28.7 (21)	18.4 (62)	31.5 (47)	-4.4 (53)	21.8 (55)	12.0 (28)	1.4 (52)	13.7 (20)	32.4 (56)	16.0 (44)
Vanguard Mid Cap Index	24.5 (60)	18.2 (9)	31.1 (25)	-9.2 (33)	19.3 (21)	11.2 (82)	-1.3 (26)	13.8 (5)	35.2 (57)	16.0 (50)
<i>Vanguard Spliced Mid Cap Custom Index</i>	24.5 (60)	18.2 (9)	31.1 (25)	-9.2 (33)	19.3 (21)	11.2 (82)	-1.3 (26)	13.8 (5)	35.2 (57)	16.0 (50)
Vanguard Small Cap Index	17.7 (71)	19.1 (38)	27.4 (26)	-9.3 (36)	16.3 (30)	18.3 (65)	-3.6 (42)	7.5 (14)	37.8 (62)	18.3 (26)
<i>Vanguard Spliced Small Cap Custom Index</i>	17.7 (71)	19.1 (38)	27.3 (27)	-9.3 (37)	16.2 (30)	18.3 (66)	-3.7 (43)	7.5 (14)	37.8 (62)	18.2 (28)
Vanguard Total International Stock Index	8.7 (71)	11.3 (42)	21.6 (58)	-14.4 (50)	27.6 (35)	4.7 (22)	-4.3 (74)	-4.2 (38)	15.1 (87)	18.2 (47)
<i>Vanguard Spliced Total International Stock Custom Index</i>	8.8 (69)	11.2 (42)	21.8 (55)	-14.6 (53)	27.4 (36)	4.7 (22)	-4.3 (74)	-3.4 (27)	15.8 (84)	17.0 (68)
Vanguard Emerging Markets Stock Index	0.9 (45)	15.2 (59)	20.3 (45)	-14.6 (34)	31.4 (73)	11.7 (36)	-15.3 (66)	0.6 (28)	-5.0 (85)	18.9 (52)
<i>Vanguard Spliced Emerging Markets Stock Index</i>	0.1 (48)	15.5 (57)	20.6 (43)	-13.0 (23)	32.5 (68)	13.5 (20)	-15.2 (64)	1.6 (23)	-4.1 (76)	18.2 (57)
Tier III										
Schwab Government Money Market	0.0	0.3	-	-	-	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	0.0	0.7	-	-	-	-	-	-	-	-
Prudential Guaranteed Income*	1.8	2.1	2.4	2.3	2.3	2.3	2.5	2.6	2.8	3.5
<i>90 Day U.S. Treasury Bill</i>	0.0	0.7	2.3	1.9	0.9	0.3	0.0	0.0	0.0	0.1
<i>Stable Value Institutional Peer Group</i>	1.5	2.0	2.2	1.9	1.6	1.5	1.5	1.4	1.5	1.9
Invesco Stable Value Trust	1.4	2.1	-	-	-	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	0.0	0.7	2.3	-	-	-	-	-	-	-
<i>Stable Value Institutional Peer Group</i>	1.5	2.0	2.2	-	-	-	-	-	-	-
PIMCO Total Return	-0.8 (31)	8.9 (34)	8.3 (81)	-0.3 (45)	5.1 (8)	2.6 (67)	0.7 (26)	4.7 (77)	-1.9 (60)	10.4 (4)
<i>Blmbg. U.S. Aggregate</i>	-1.5 (62)	7.5 (71)	8.7 (61)	0.0 (24)	3.5 (63)	2.6 (66)	0.5 (37)	6.0 (39)	-2.0 (66)	4.2 (77)
<i>IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)</i>	-1.1	8.6	9.5	-0.2	3.9	3.4	0.5	5.9	-1.4	6.4
PIMCO Real Return	5.7 (36)	12.1 (15)	8.5 (25)	-2.0 (78)	3.9 (17)	5.0 (25)	-2.8 (79)	3.4 (39)	-9.0 (78)	9.3 (20)
<i>Blmbg. Global Inflation-Linked: U.S. TIPS</i>	6.0 (21)	11.0 (34)	8.4 (29)	-1.3 (44)	3.0 (39)	4.7 (40)	-1.4 (39)	3.6 (22)	-8.6 (58)	7.0 (45)
<i>IM U.S. TIPS (MF) (40th percentile)</i>	5.6	10.9	8.3	-1.2	3.0	4.7	-1.5	3.4	-8.0	7.1

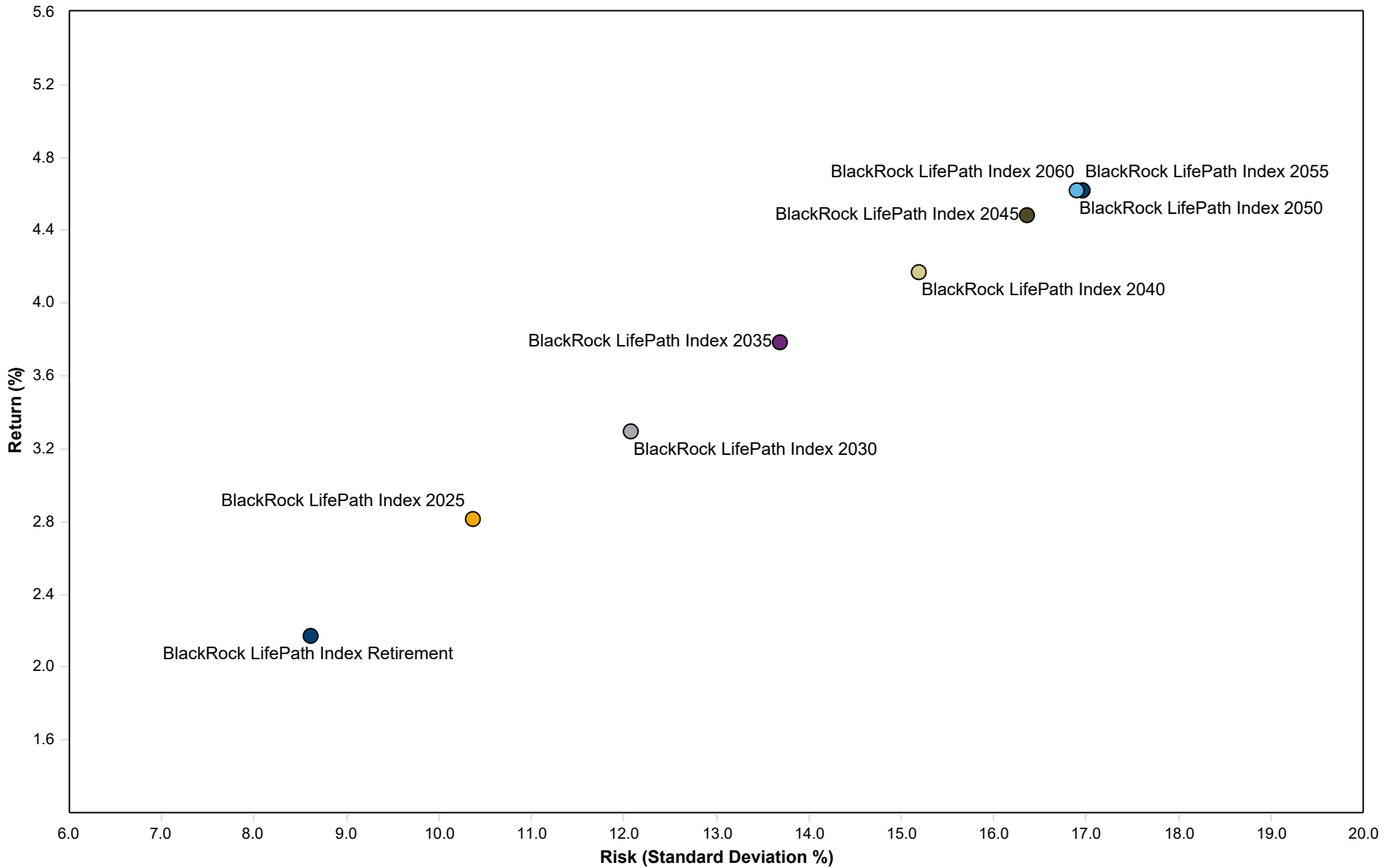
Asset Allocation & Performance

	Performance(%)									
	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Transamerica Mid Cap Value Opportunities Fund**	26.1 (84)	4.2 (48)	24.8 (76)	-8.2 (5)	9.8 (94)	16.4 (53)	2.1 (4)	15.8 (1)	41.6 (10)	14.5 (97)
<i>Russell Midcap Value Index</i>	28.3 (62)	5.0 (44)	27.1 (44)	-12.3 (38)	13.3 (68)	20.0 (42)	-4.8 (54)	14.7 (8)	33.5 (65)	18.5 (43)
<i>IM U.S. Mid Cap Value Equity (MF) (40th percentile)</i>	31.1	5.4	27.2	-12.4	15.3	20.1	-3.4	11.0	36.2	18.5
DFA U.S. Small Cap Equity	30.6 (23)	11.2 (49)	21.7 (77)	-13.1 (67)	11.5 (62)	23.5 (39)	-3.3 (31)	4.4 (56)	42.2 (21)	18.4 (24)
<i>Russell 2000 Index</i>	14.8 (91)	20.0 (15)	25.5 (35)	-11.0 (40)	14.6 (26)	21.3 (58)	-4.4 (55)	4.9 (49)	38.8 (49)	16.3 (42)
<i>IM U.S. Small Cap Core Equity (MF) (40th percentile)</i>	26.8	12.1	25.0	-11.0	13.3	23.5	-3.7	5.2	39.9	16.4
Dodge & Cox International Stock	11.0 (49)	2.1 (88)	22.8 (45)	-18.0 (88)	23.9 (74)	8.3 (7)	-11.4 (97)	0.1 (7)	26.3 (10)	21.0 (19)
<i>MSCI EAFE Index (Net)</i>	11.3 (44)	7.8 (63)	22.0 (52)	-13.8 (39)	25.0 (63)	1.0 (60)	-0.8 (47)	-4.9 (52)	22.8 (30)	17.3 (62)
<i>MSCI AC World ex USA Index (Net)</i>	7.8 (75)	10.7 (46)	21.5 (59)	-14.2 (46)	27.2 (39)	4.5 (25)	-5.7 (83)	-3.9 (33)	15.3 (86)	16.8 (71)
<i>IM International Equity Developed Markets (MF) (40th percentile)</i>	11.5	11.4	23.3	-13.9	27.1	2.6	-0.5	-4.4	22.1	18.7
Other										
Loan Fund										
Cash										

*Performance of the Prudential Guaranteed Income portfolio is representative of the 7/1/2007 Pool Inception Date.

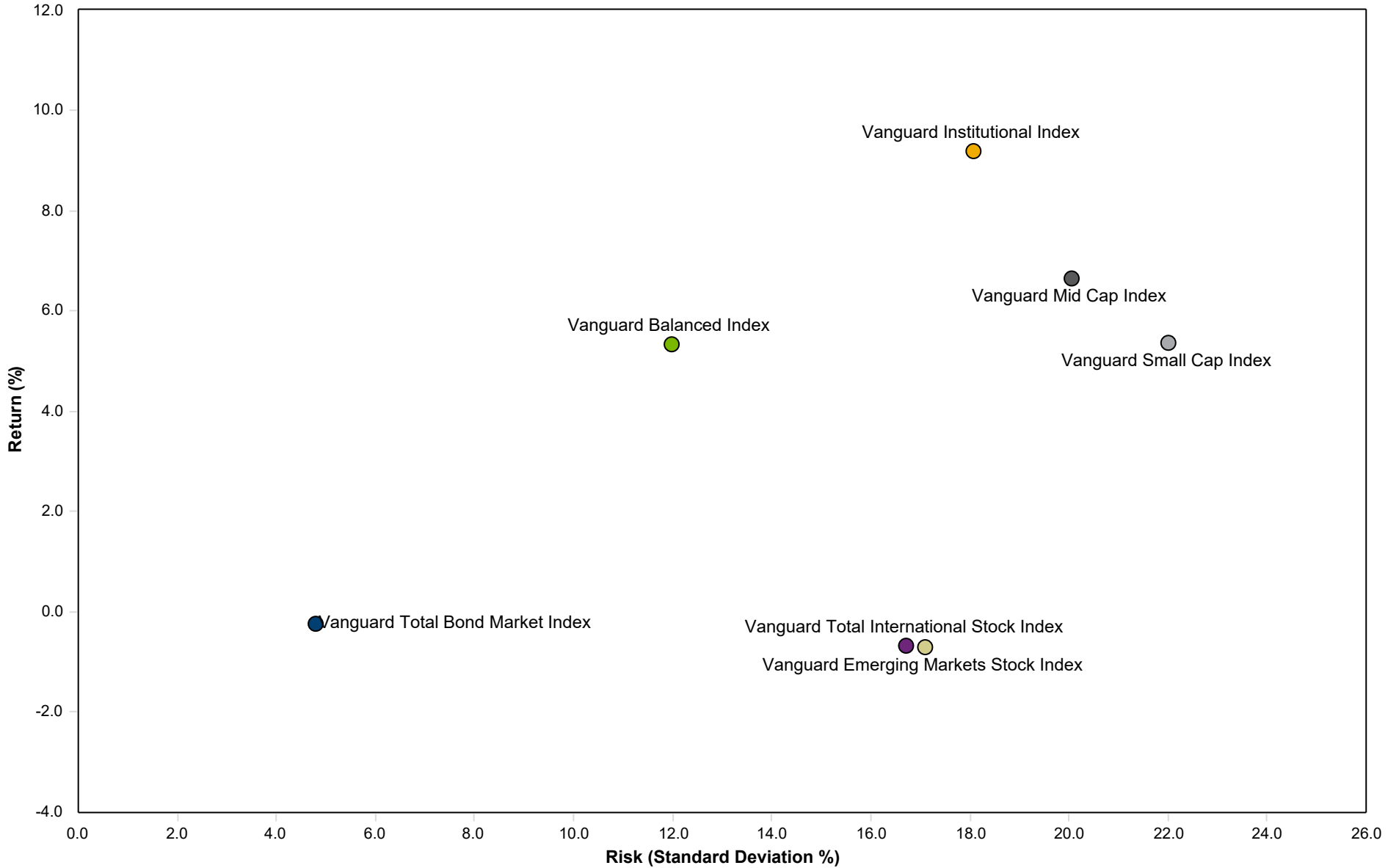
**Performance prior to August 2016 references the net composite returns for longer history.

Risk and Return



BlackRock LifePath Index 2065 does not have a long enough return stream to appear in the above risk/return chart.

Risk and Return



Risk and Return

