

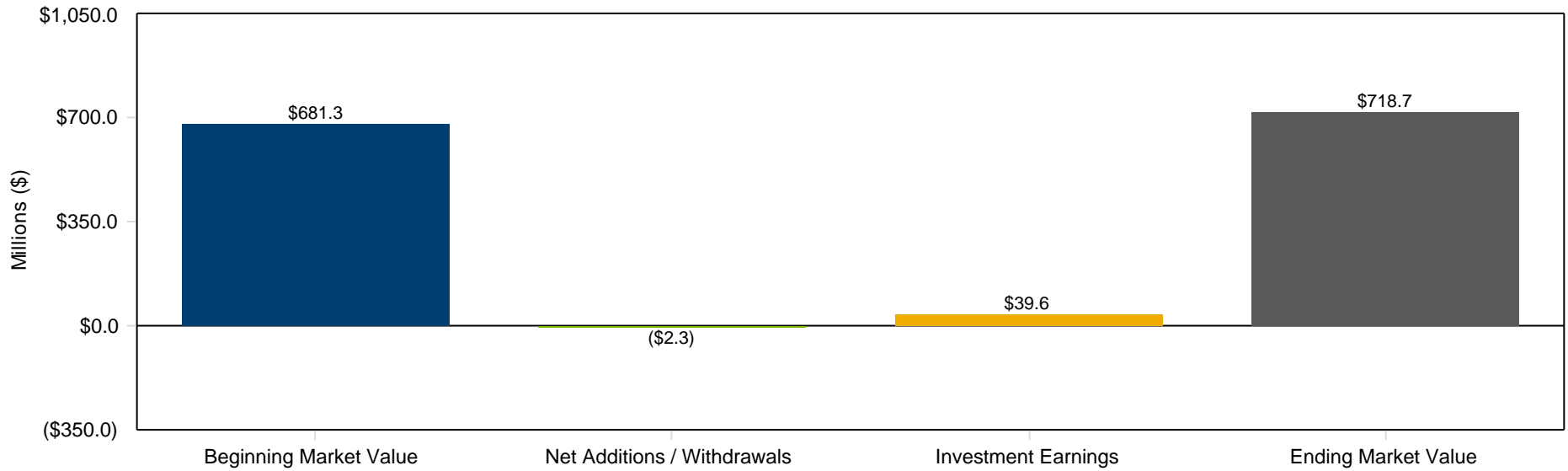
THA Retirement Plan

Retirement Plan Asset Class Target Mixes

Asset Class/Style	Mix 4	Mix 3	Mix 2	Mix 1
Large Cap U.S. Equities				
State Street S&P 500 Index NL Fund	37.5%	27.4%	17.4%	0.0%
State Street Russell 1000 Value Index SL Fund	7.5%	5.6%	3.6%	0.0%
Total Large Cap U.S. Equities	45.0%	33.0%	21.0%	0.0%
Small Cap U.S. Equities				
Vanguard Small Cap Index	15.0%	11.0%	7.0%	0.0%
Total Small Cap U.S. Equities	15.0%	11.0%	7.0%	0.0%
International Equities				
Dodge & Cox International Stock	7.5%	5.5%	3.5%	0.0%
Morgan Stanley International Equity Trust	7.5%	5.5%	3.5%	0.0%
Total International Equities	15.0%	11.0%	7.0%	0.0%
Total Equities	75.0%	55.0%	35.0%	0.0%
Intermediate Fixed Income				
State Street Barclays Aggregate Bond Index NL Fund	12.0%	22.0%	32.0%	0.0%
PIMCO Total Return	12.0%	22.0%	32.0%	0.0%
Total Intermediate Fixed Income	24.0%	44.0%	64.0%	0.0%
Long Duration Fixed Income				
PIMCO U.S. Long Term Bond – Long Credit	0.0%	0.0%	0.0%	99.0%
Total Long Duration Fixed Income	0.0%	0.0%	0.0%	99.0%
Cash	1.0%	1.0%	1.0%	1.0%
Total Fixed Income	25.0%	45.0%	65.0%	100.0%
Total Portfolio	100.0%	100.0%	100.0%	100.0%

Total Plan Asset Summary

**Change in Market Value
From April 1, 2021 to June 30, 2021**

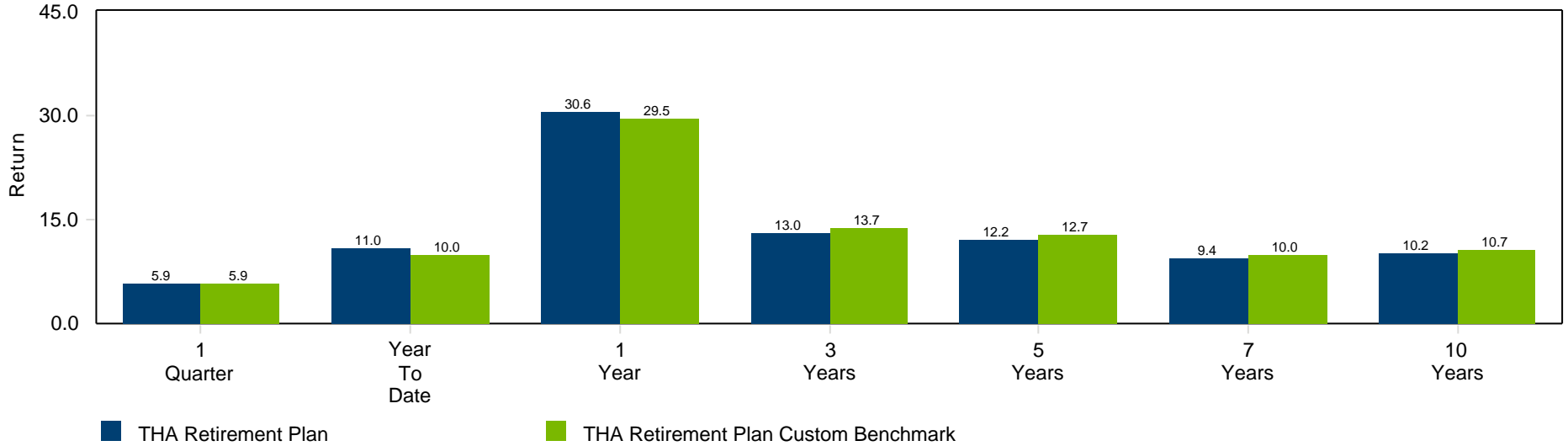


Summary of Cash Flow

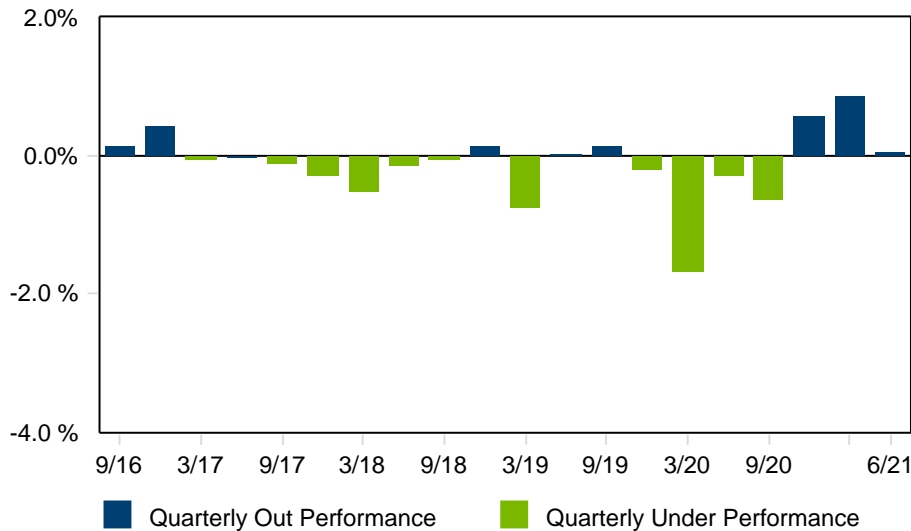
	1 Quarter	Year To Date	1 Year
Beginning Market Value	681,343,141	660,617,444	597,302,399
+ Additions / Withdrawals	-2,254,251	-11,976,760	-53,614,021
+ Investment Earnings	39,636,075	70,084,282	175,036,587
= Ending Market Value	718,724,965	718,724,965	718,724,965

Total Plan Performance Summary

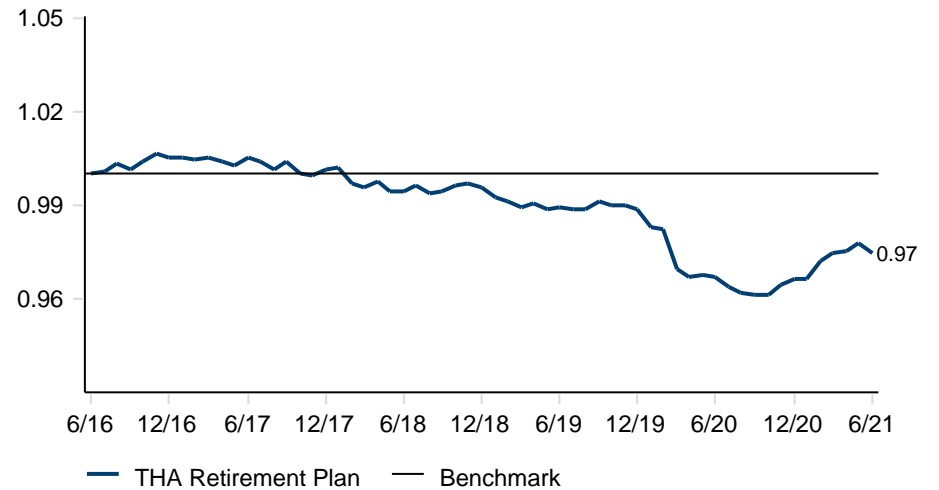
Return Summary



Quarterly Excess Performance



Ratio of Cumulative Wealth - 5 Years



*Performance shown net of fees.

Asset Allocation & Performance

	Allocation		Performance(%)					
	Market Value (\$)	%	1 Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years
THA Retirement Plan	718,724,965	100.0	5.9	11.0	30.6	13.0	12.2	10.2
<i>THA Retirement Plan Custom Benchmark</i>			5.9	10.0	29.5	13.7	12.7	10.7
<i>THA Mix 1 Custom Benchmark</i>			6.4	-2.5	4.3	10.6	6.6	7.5
<i>THA Mix 3 Custom Benchmark</i>			4.8	6.9	21.6	11.8	10.5	9.0
<i>THA Mix 4 Custom Benchmark</i>			5.9	10.1	30.4	13.9	13.1	10.9
U.S. Equity	466,969,578	65.0						
State Street S&P 500 Index NL Fund	282,958,606	39.4	8.5 (35)	15.2 (46)	40.8 (49)	18.6 (38)	17.6 (35)	14.8 (31)
<i>S&P 500 Index</i>			8.5 (35)	15.3 (46)	40.8 (49)	18.7 (38)	17.6 (35)	14.8 (30)
State Street Russell 1000 Value Index SL Fund	59,637,258	8.3	5.2 (61)	17.1 (62)	-	-	-	-
<i>Russell 1000 Value Index</i>			5.2 (61)	17.0 (62)	-	-	-	-
Vanguard Small Cap Index	124,373,714	17.3	5.6 (25)	16.4 (71)	56.5 (68)	14.8 (30)	16.0 (39)	12.9 (30)
<i>Vanguard Spliced Small-Cap Index</i>			5.6 (25)	16.4 (72)	56.5 (68)	14.7 (30)	15.9 (39)	12.9 (31)
International Equity	97,757,593	13.6						
Dodge & Cox International Stock	50,660,276	7.0	4.7 (73)	12.2 (16)	40.4 (19)	7.5 (71)	10.2 (61)	5.5 (67)
<i>MSCI EAFE Index (Net)</i>			5.2 (56)	8.8 (57)	32.4 (65)	8.3 (62)	10.3 (58)	5.9 (57)
<i>IM International Equity Developed Markets (MF) (40th percentile)</i>			5.6	9.7	35.8	9.9	11.2	6.5
Morgan Stanley International Equity Trust	47,097,317	6.6	6.5 (29)	7.4 (70)	27.1 (90)	8.3 (61)	9.5 (70)	6.2 (64)
<i>MSCI EAFE Index (Net)</i>			5.2 (55)	8.8 (58)	32.4 (66)	8.3 (62)	10.3 (59)	5.9 (72)
<i>IM International Equity Developed Markets (SA+CF) (40th percentile)</i>			6.0	9.9	37.4	10.6	12.0	7.3

Asset Allocation & Performance

	Allocation		Performance(%)						
	Market Value (\$)	%	1 Quarter	Year To Date	1 Year	3 Years	5 Years	10 Years	
U.S. Fixed Income	146,612,217	20.4							
State Street Aggregate Bond Index NL Fund	72,206,120	10.0	1.8 (70)	-1.6 (68)	-0.3 (79)	5.4 (75)	3.0 (76)	3.4 (80)	
<i>Blmbg. Barc. U.S. Aggregate</i>			1.8 (71)	-1.6 (68)	-0.3 (80)	5.3 (76)	3.0 (76)	3.4 (80)	
PIMCO Total Return	70,723,053	9.8	2.1 (35)	-1.0 (45)	1.5 (42)	5.8 (47)	3.8 (26)	3.8 (43)	
<i>Blmbg. Barc. U.S. Aggregate</i>			1.8 (63)	-1.6 (77)	-0.3 (86)	5.3 (68)	3.0 (70)	3.4 (66)	
<i>IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)</i>			2.0	-1.0	1.6	5.9	3.5	3.8	
PIMCO U.S. Long Term Bond – Long Credit	3,683,044	0.5	6.7 (34)	-2.1 (28)	5.5 (15)	-	-	-	
<i>Blmbg. Barc. U.S. Long Credit</i>			6.4 (59)	-2.5 (34)	4.3 (22)	-	-	-	
<i>IM U.S. Long Duration (SA+CF) (40th percentile)</i>			6.7	-2.9	1.6	-	-	-	
Cash Account	7,384,835	1.0							
Transition Account	742	0.0							

Calendar Year Performance

	Performance(%)									
	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
THA Retirement Plan	12.6	22.9	-5.3	15.3	9.6	-0.7	8.8	23.4	13.4	-0.5
THA Retirement Plan Custom Benchmark	15.2	23.8	-4.8	15.8	9.2	0.5	8.6	23.0	13.3	1.4
THA Mix 1 Custom Benchmark	13.2	23.1	-6.7	12.1	10.1	-4.5	16.2	-6.6	12.6	16.9
THA Mix 3 Custom Benchmark	13.7	19.9	-3.3	12.9	7.8	0.6	8.0	15.8	10.9	3.3
THA Mix 4 Custom Benchmark	15.4	24.1	-4.7	16.5	9.5	0.4	8.6	23.0	13.3	1.4
U.S. Equity										
State Street S&P 500 Index NL Fund	18.3 (43)	31.5 (33)	-4.4 (37)	21.9 (44)	12.0 (35)	1.4 (40)	13.7 (24)	32.4 (54)	16.0 (39)	2.1 (36)
S&P 500 Index	18.4 (42)	31.5 (33)	-4.4 (37)	21.8 (44)	12.0 (35)	1.4 (41)	13.7 (23)	32.4 (54)	16.0 (39)	2.1 (36)
State Street Russell 1000 Value Index SL Fund	-	-	-	-	-	-	-	-	-	-
Russell 1000 Value Index	-	-	-	-	-	-	-	-	-	-
Vanguard Small Cap Index	19.1 (37)	27.4 (24)	-9.3 (31)	16.3 (29)	18.3 (67)	-3.6 (45)	7.5 (11)	37.8 (59)	18.3 (24)	-2.6 (48)
Vanguard Spliced Small-Cap Index	19.1 (37)	27.3 (24)	-9.3 (31)	16.2 (29)	18.3 (67)	-3.7 (46)	7.5 (11)	37.8 (59)	18.2 (25)	-2.8 (48)
International Equity										
Dodge & Cox International Stock	2.1 (89)	22.8 (48)	-18.0 (84)	23.9 (74)	8.3 (6)	-11.4 (97)	0.1 (8)	26.3 (10)	21.0 (18)	-16.0 (84)
MSCI EAFE Index (Net)	7.8 (63)	22.0 (55)	-13.8 (31)	25.0 (66)	1.0 (54)	-0.8 (52)	-4.9 (48)	22.8 (27)	17.3 (65)	-12.1 (38)
IM International Equity Developed Markets (MF) (40th percentile)	12.6	23.8	-14.4	27.3	2.2	0.0	-4.4	21.7	18.8	-12.3
Morgan Stanley International Equity Trust	11.8 (48)	20.7 (69)	-13.5 (32)	25.4 (66)	-1.7 (75)	0.3 (44)	-6.0 (72)	20.6 (57)	19.7 (36)	-8.1 (16)
MSCI EAFE Index (Net)	7.8 (64)	22.0 (59)	-13.8 (37)	25.0 (69)	1.0 (50)	-0.8 (53)	-4.9 (55)	22.8 (42)	17.3 (62)	-12.1 (51)
IM International Equity Developed Markets (SA+CF) (40th percentile)	14.5	25.2	-14.1	28.5	1.8	0.6	-3.6	23.1	19.2	-11.3
U.S. Fixed Income										
State Street Aggregate Bond Index NL Fund	7.6 (69)	8.7 (69)	0.0 (29)	3.5 (67)	2.6 (66)	0.5 (53)	5.9 (47)	-2.1 (66)	4.2 (90)	7.7 (38)
Bimbg. Barc. U.S. Aggregate	7.5 (70)	8.7 (68)	0.0 (32)	3.5 (64)	2.6 (66)	0.5 (52)	6.0 (45)	-2.0 (65)	4.2 (90)	7.8 (28)
PIMCO Total Return	8.9 (33)	8.3 (78)	-0.3 (37)	5.1 (6)	2.6 (65)	0.7 (22)	4.7 (78)	-1.9 (60)	10.4 (2)	-
Bimbg. Barc. U.S. Aggregate	7.5 (70)	8.7 (60)	0.0 (19)	3.5 (62)	2.6 (64)	0.5 (30)	6.0 (32)	-2.0 (64)	4.2 (77)	-
IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)	8.5	9.3	-0.3	3.9	3.2	0.4	5.9	-1.4	6.5	-
PIMCO U.S. Long Term Bond – Long Credit	13.2 (82)	-	-	-	-	-	-	-	-	-
Bimbg. Barc. U.S. Long Credit	13.3 (82)	-	-	-	-	-	-	-	-	-
IM U.S. Long Duration (SA+CF) (40th percentile)	16.9	-	-	-	-	-	-	-	-	-

Investment Policies and Objectives – Performance Objectives (five year horizon)

Total Fund

- Customized index¹

Large Cap U.S. Equity Index: State Street Global Advisors

- Standard & Poor's 500 Index

Large Cap Value Equity: State Street Global Advisors²

- Russell 1000 Value Index

Small Cap U.S. Equity Index: Vanguard³

- CRSP U.S. Small Cap Index

International Equity: Dodge & Cox⁴

- MSCI EAFE Index
- Upper 40% of peer group

International Equity: Morgan Stanley

- MSCI EAFE Index
- Upper 40% of peer group

Fixed Income Index: State Street Global Advisors

- Bloomberg Barclays U.S. Aggregate Bond Index

Fixed Income: PIMCO Total Return

- Bloomberg Barclays U.S. Aggregate Bond Index
- Upper 40% of peer group

Fixed Income: PIMCO U.S. Long Term Bond - Long Credit

- Bloomberg Barclays U.S. Long Credit
- Upper 40% of peer group

¹ S&P 500 Index (47.4%), CRSP U.S. Small Cap Index (14.2%), MSCI EAFE Index (9.5%), Bloomberg Barclays U.S. Aggregate Bond Index (25.0%), Bloomberg Barclays Long Credit Index (2.9%), and Citigroup 3 Month T-Bill (1.0%).

² THA's inception was 07/08/2020.

³ THA's inception was 12/02/2005.

⁴ Dodge & Cox began managing assets transferred from Morgan Stanley on June 6, 2006.

Investment Policies and Objectives – Investment Guidelines

Large Cap U.S. Equity: State Street Global Advisors

- The fund should be invested to fully replicate the Standard & Poor's 500 Index.

Large Cap Value Equity: State Street Global Advisors

- The fund should be invested to fully replicate the Russell 1000 Value Index.

Small Cap U.S. Equity Index: Vanguard

- The fund should be invested to fully replicate the CRSP U.S. Small Cap Index.
- Ticker symbol is VSCIX.

International Equity: Dodge & Cox

- The assets are invested in Dodge & Cox's International Stock mutual fund. The guidelines prescribe a diversified portfolio of non-U.S. stocks including emerging markets. These guidelines have been accepted by THA.
- Ticker symbol is DODFX

International Equity: Morgan Stanley

- The assets are invested in the Morgan Stanley Pooled International Equity Trust; the guidelines of that fund have been accepted by THA.

Fixed Income Index: State Street Global Advisors

- The fund should be structured to closely track the performance of the Barclays Aggregate Index.

Fixed Income: PIMCO Total Return

- The assets are invested in the PIMCO Total Return Institutional mutual fund. The guidelines prescribe a diversified portfolio of U.S. and global fixed income securities. These guidelines have been accepted by THA.
- Ticker symbol is PTTRX

Fixed Income: PIMCO U.S. Long Term Bond – Long Credit

- The assets are invested in the PIMCO U.S. Long Term Bond – Long Credit Institutional mutual fund. The guidelines prescribe a diversified portfolio of U.S. long duration fixed income securities. These guidelines have been accepted by THA.
- Ticker symbol is PTCIX