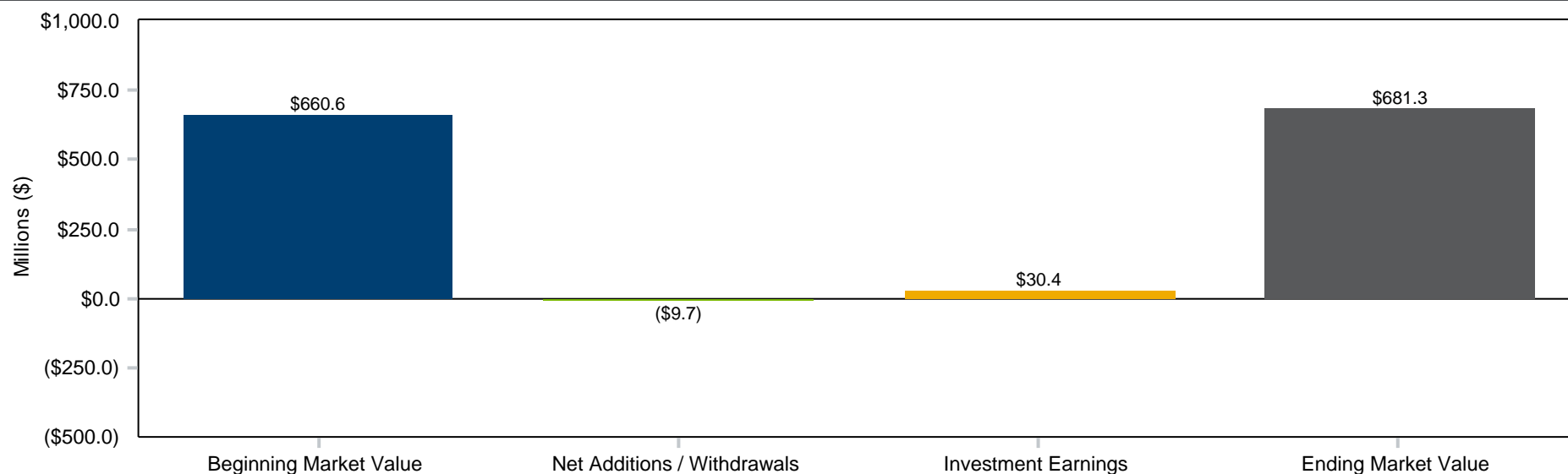


THA Retirement Plan

Retirement Plan Asset Class Target Mixes

| Asset Class/Style | Mix 4 | Mix 3 | Mix 2 | Mix 1 |
|--|---------------|---------------|---------------|---------------|
| Large Cap U.S. Equities | | | | |
| State Street S&P 500 Index NL Fund | 37.5% | 27.4% | 17.4% | 0.0% |
| State Street Russell 1000 Value Index SL Fund | 7.5% | 5.6% | 3.6% | 0.0% |
| Total Large Cap U.S. Equities | 45.0% | 33.0% | 21.0% | 0.0% |
| Small Cap U.S. Equities | | | | |
| Vanguard Small Cap Index | 15.0% | 11.0% | 7.0% | 0.0% |
| Total Small Cap U.S. Equities | 15.0% | 11.0% | 7.0% | 0.0% |
| International Equities | | | | |
| Dodge & Cox International Stock | 7.5% | 5.5% | 3.5% | 0.0% |
| Morgan Stanley International Equity Trust | 7.5% | 5.5% | 3.5% | 0.0% |
| Total International Equities | 15.0% | 11.0% | 7.0% | 0.0% |
| Total Equities | 75.0% | 55.0% | 35.0% | 0.0% |
| Intermediate Fixed Income | | | | |
| State Street Barclays Aggregate Bond Index NL Fund | 12.0% | 22.0% | 32.0% | 0.0% |
| PIMCO Total Return | 12.0% | 22.0% | 32.0% | 0.0% |
| Total Intermediate Fixed Income | 24.0% | 44.0% | 64.0% | 0.0% |
| Long Duration Fixed Income | | | | |
| PIMCO U.S. Long Term Bond – Long Credit | 0.0% | 0.0% | 0.0% | 99.0% |
| Total Long Duration Fixed Income | 0.0% | 0.0% | 0.0% | 99.0% |
| Cash | 1.0% | 1.0% | 1.0% | 1.0% |
| Total Fixed Income | 25.0% | 45.0% | 65.0% | 100.0% |
| Total Portfolio | 100.0% | 100.0% | 100.0% | 100.0% |

Total Plan Asset Summary

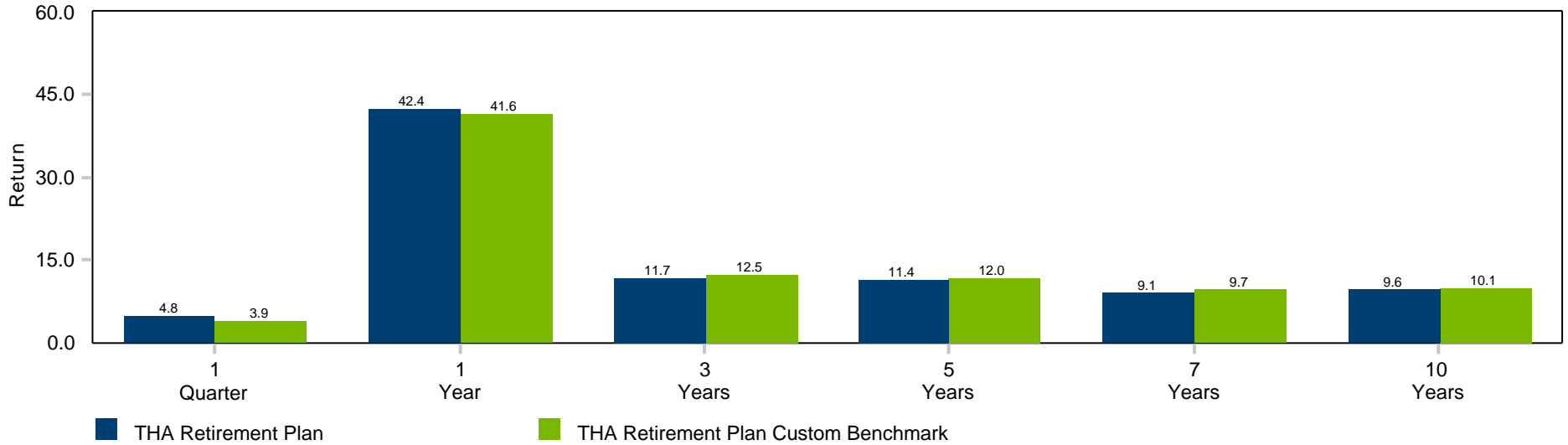
Change in Market Value
From January 1, 2021 to March 31, 2021

Summary of Cash Flow

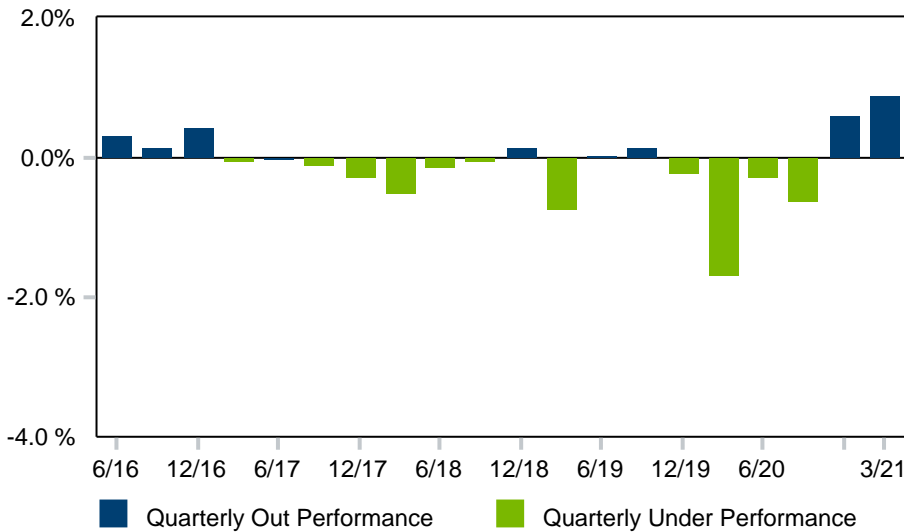
| | 1 Quarter | 1 Year |
|---------------------------|--------------|-------------|
| Beginning Market Value | 660,617,444 | 520,410,015 |
| + Additions / Withdrawals | -9,722,509 | -54,219,049 |
| + Investment Earnings | 30,448,207 | 215,152,175 |
| = Ending Market Value | 681,343,141 | 681,343,141 |

Total Plan Performance Summary

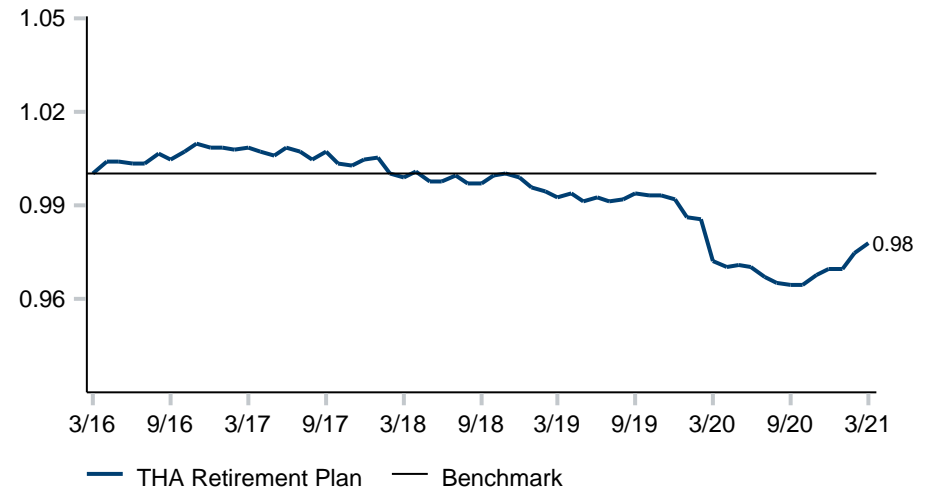
Return Summary



Quarterly Excess Performance



Ratio of Cumulative Wealth - 5 Years



*Performance shown net of fees.

Asset Allocation & Performance

| | Allocation | | Performance(%) | | | | |
|---|--------------------|--------------|----------------|-------------|-------------|-------------|------------|
| | Market Value (\$) | % | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years |
| THA Retirement Plan | 681,343,141 | 100.0 | 4.8 | 42.4 | 11.7 | 11.4 | 9.6 |
| THA Retirement Plan Custom Benchmark | | | 3.9 | 41.6 | 12.5 | 12.0 | 10.1 |
| THA Mix 1 Custom Benchmark | | | -8.3 | 8.8 | 7.4 | 6.6 | 7.2 |
| THA Mix 3 Custom Benchmark | | | 2.0 | 30.7 | 10.7 | 9.9 | 8.6 |
| THA Mix 4 Custom Benchmark | | | 4.0 | 43.3 | 12.7 | 12.3 | 10.3 |
| U.S. Equity | 439,843,731 | 64.6 | | | | | |
| State Street S&P 500 Index NL Fund | 265,381,462 | 38.9 | 6.2 (56) | 56.3 (57) | 16.8 (40) | 16.3 (36) | 13.9 (33) |
| S&P 500 Index | | | 6.2 (56) | 56.4 (57) | 16.8 (40) | 16.3 (36) | 13.9 (33) |
| State Street Russell 1000 Value Index SL Fund | 56,682,636 | 8.3 | 11.3 (50) | - | - | - | - |
| Russell 1000 Value Index | | | 11.3 (50) | - | - | - | - |
| Vanguard Small Cap Index | 117,779,633 | 17.3 | 10.2 (78) | 87.8 (64) | 15.0 (32) | 15.6 (38) | 12.2 (32) |
| Vanguard Spliced Small-Cap Index | | | 10.2 (78) | 87.7 (64) | 14.9 (32) | 15.6 (39) | 12.1 (32) |
| International Equity | 92,545,354 | 13.6 | | | | | |
| Dodge & Cox International Stock | 48,406,871 | 7.1 | 7.2 (15) | 57.4 (23) | 4.0 (81) | 9.0 (58) | 5.1 (68) |
| MSCI EAFE Index (Net) | | | 3.5 (50) | 44.6 (79) | 6.0 (57) | 8.8 (62) | 5.5 (54) |
| IM International Equity Developed Markets (MF) (40th percentile) | | | 4.1 | 52.8 | 7.1 | 9.8 | 6.1 |
| Morgan Stanley International Equity Trust | 44,138,484 | 6.5 | 0.9 (79) | 41.2 (83) | 6.0 (59) | 8.2 (67) | 5.8 (68) |
| MSCI EAFE Index (Net) | | | 3.5 (52) | 44.6 (77) | 6.0 (59) | 8.8 (60) | 5.5 (74) |
| IM International Equity Developed Markets (SA+CF) (40th percentile) | | | 4.5 | 53.8 | 7.8 | 10.3 | 6.9 |

Asset Allocation & Performance

| | Allocation | | Performance(%) | | | | |
|---|--------------------|-------------|----------------|----------|----------|----------|----------|
| | Market Value (\$) | % | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years |
| U.S. Fixed Income | 143,629,658 | 21.1 | | | | | |
| State Street Aggregate Bond Index NL Fund | 70,904,903 | 10.4 | -3.4 (57) | 0.9 (86) | 4.7 (76) | 3.1 (78) | 3.4 (77) |
| Blmbg. Barc. U.S. Aggregate | | | -3.4 (58) | 0.7 (87) | 4.7 (78) | 3.1 (78) | 3.4 (77) |
| PIMCO Total Return | 69,274,281 | 10.2 | | | | | |
| Blmbg. Barc. U.S. Aggregate | | | -3.4 (70) | 0.7 (88) | 4.7 (64) | 3.1 (70) | - |
| IM U.S. Broad Market Core Fixed Income (MF) (40th percentile) | | | -2.9 | 4.9 | 5.0 | 3.6 | - |
| PIMCO U.S. Long Term Bond – Long Credit | 3,450,474 | 0.5 | | | | | |
| Blmbg. Barc. U.S. Long Credit | | | -8.4 (30) | 8.9 (21) | - | - | - |
| IM U.S. Long Duration (SA+CF) (40th percentile) | | | -9.0 | 4.7 | - | - | - |
| Cash Account | 5,323,656 | 0.8 | | | | | |
| Transition Account | 742 | 0.0 | | | | | |

Calendar Year Performance

| | Performance(%) | | | | | | | | | |
|---|----------------|-------------|-------------|-------------|------------|-------------|------------|-------------|-------------|-------------|
| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 |
| THA Retirement Plan | 12.6 | 22.9 | -5.3 | 15.3 | 9.6 | -0.7 | 8.8 | 23.4 | 13.4 | -0.5 |
| THA Retirement Plan Custom Benchmark | 15.2 | 23.8 | -4.8 | 15.8 | 9.2 | 0.5 | 8.6 | 23.0 | 13.3 | 1.4 |
| THA Mix 1 Custom Benchmark | 13.2 | 23.1 | -6.7 | 12.1 | 10.1 | -4.5 | 16.2 | -6.6 | 12.6 | 16.9 |
| THA Mix 3 Custom Benchmark | 13.7 | 19.9 | -3.3 | 12.9 | 7.8 | 0.6 | 8.0 | 15.8 | 10.9 | 3.3 |
| THA Mix 4 Custom Benchmark | 15.4 | 24.1 | -4.7 | 16.5 | 9.5 | 0.4 | 8.6 | 23.0 | 13.3 | 1.4 |
| U.S. Equity | | | | | | | | | | |
| State Street S&P 500 Index NL Fund | 18.3 (42) | 31.5 (33) | -4.4 (37) | 21.9 (44) | 12.0 (35) | 1.4 (40) | 13.7 (24) | 32.4 (54) | 16.0 (39) | 2.1 (36) |
| S&P 500 Index | 18.4 (42) | 31.5 (33) | -4.4 (37) | 21.8 (44) | 12.0 (35) | 1.4 (41) | 13.7 (23) | 32.4 (54) | 16.0 (39) | 2.1 (36) |
| State Street Russell 1000 Value Index SL Fund | - | - | - | - | - | - | - | - | - | - |
| Russell 1000 Value Index | - | - | - | - | - | - | - | - | - | - |
| Vanguard Small Cap Index | 19.1 (37) | 27.4 (24) | -9.3 (31) | 16.3 (29) | 18.3 (67) | -3.6 (45) | 7.5 (11) | 37.8 (59) | 18.3 (24) | -2.6 (48) |
| Vanguard Spliced Small-Cap Index | 19.1 (37) | 27.3 (24) | -9.3 (31) | 16.2 (29) | 18.3 (67) | -3.7 (46) | 7.5 (11) | 37.8 (59) | 18.2 (25) | -2.8 (48) |
| International Equity | | | | | | | | | | |
| Dodge & Cox International Stock | 2.1 (89) | 22.8 (48) | -18.0 (84) | 23.9 (74) | 8.3 (6) | -11.4 (97) | 0.1 (8) | 26.3 (10) | 21.0 (18) | -16.0 (84) |
| MSCI EAFE Index (Net) | 7.8 (63) | 22.0 (55) | -13.8 (31) | 25.0 (66) | 1.0 (54) | -0.8 (52) | -4.9 (48) | 22.8 (27) | 17.3 (65) | -12.1 (38) |
| IM International Equity Developed Markets (MF) (40th percentile) | 12.6 | 23.8 | -14.4 | 27.3 | 2.2 | 0.0 | -4.4 | 21.7 | 18.8 | -12.3 |
| Morgan Stanley International Equity Trust | 11.8 (48) | 20.7 (68) | -13.5 (32) | 25.4 (66) | -1.7 (74) | 0.3 (44) | -6.0 (72) | 20.6 (57) | 19.7 (36) | -8.1 (16) |
| MSCI EAFE Index (Net) | 7.8 (63) | 22.0 (59) | -13.8 (37) | 25.0 (69) | 1.0 (50) | -0.8 (53) | -4.9 (55) | 22.8 (42) | 17.3 (62) | -12.1 (51) |
| IM International Equity Developed Markets (SA+CF) (40th percentile) | 14.4 | 25.2 | -14.1 | 28.5 | 1.9 | 0.6 | -3.6 | 23.1 | 19.2 | -11.3 |
| U.S. Fixed Income | | | | | | | | | | |
| State Street Aggregate Bond Index NL Fund | 7.6 (68) | 8.7 (68) | 0.0 (29) | 3.5 (66) | 2.6 (66) | 0.5 (53) | 5.9 (47) | -2.1 (66) | 4.2 (90) | 7.7 (38) |
| Bimbg. Barc. U.S. Aggregate | 7.5 (69) | 8.7 (68) | 0.0 (31) | 3.5 (63) | 2.6 (66) | 0.5 (52) | 6.0 (45) | -2.0 (65) | 4.2 (90) | 7.8 (28) |
| PIMCO Total Return | 8.9 (33) | 8.3 (78) | -0.3 (37) | 5.1 (6) | 2.6 (65) | 0.7 (22) | 4.7 (78) | -1.9 (60) | 10.4 (2) | - |
| Bimbg. Barc. U.S. Aggregate | 7.5 (70) | 8.7 (60) | 0.0 (19) | 3.5 (62) | 2.6 (64) | 0.5 (30) | 6.0 (32) | -2.0 (64) | 4.2 (77) | - |
| IM U.S. Broad Market Core Fixed Income (MF) (40th percentile) | 8.5 | 9.3 | -0.3 | 3.9 | 3.2 | 0.4 | 5.9 | -1.4 | 6.5 | - |
| PIMCO U.S. Long Term Bond – Long Credit | 13.2 (82) | - | - | - | - | - | - | - | - | - |
| Bimbg. Barc. U.S. Long Credit | 13.3 (82) | - | - | - | - | - | - | - | - | - |
| IM U.S. Long Duration (SA+CF) (40th percentile) | 16.9 | - | - | - | - | - | - | - | - | - |

Investment Policies and Objectives – Performance Objectives (five year horizon)

Total Fund

- Customized index¹

Large Cap U.S. Equity Index: State Street Global Advisors

- Standard & Poor's 500 Index

Large Cap Value Equity: State Street Global Advisors²

- Russell 1000 Value Index

Small Cap U.S. Equity Index: Vanguard³

- CRSP U.S. Small Cap Index

International Equity: Dodge & Cox⁴

- MSCI EAFE Index
- Upper 40% of peer group

International Equity: Morgan Stanley

- MSCI EAFE Index
- Upper 40% of peer group

Fixed Income Index: State Street Global Advisors

- Bloomberg Barclays U.S. Aggregate Bond Index

Fixed Income: PIMCO Total Return

- Bloomberg Barclays U.S. Aggregate Bond Index
- Upper 40% of peer group

Fixed Income: PIMCO U.S. Long Term Bond - Long Credit

- Bloomberg Barclays U.S. Long Credit
- Upper 40% of peer group

¹ S&P 500 Index (47.4%), CRSP U.S. Small Cap Index (14.2%), MSCI EAFE Index (9.5%), Bloomberg Barclays U.S. Aggregate Bond Index (25.0%), Bloomberg Barclays Long Credit Index (2.9%), and Citigroup 3 Month T-Bill (1.0%).

² THA's inception was 07/08/2020.

³ THA's inception was 12/02/2005.

⁴ Dodge & Cox began managing assets transferred from Morgan Stanley on June 6, 2006.

Investment Policies and Objectives – Investment Guidelines

Large Cap U.S. Equity: State Street Global Advisors

- The fund should be invested to fully replicate the Standard & Poor's 500 Index.

Large Cap Value Equity: State Street Global Advisors

- The fund should be invested to fully replicate the Russell 1000 Value Index.

Small Cap U.S. Equity Index: Vanguard

- The fund should be invested to fully replicate the CRSP U.S. Small Cap Index.
- Ticker symbol is VSCIX.

International Equity: Dodge & Cox

- The assets are invested in Dodge & Cox's International Stock mutual fund. The guidelines prescribe a diversified portfolio of non-U.S. stocks including emerging markets. These guidelines have been accepted by THA.
- Ticker symbol is DODFX

International Equity: Morgan Stanley

- The assets are invested in the Morgan Stanley Pooled International Equity Trust; the guidelines of that fund have been accepted by THA.

Fixed Income Index: State Street Global Advisors

- The fund should be structured to closely track the performance of the Barclays Aggregate Index.

Fixed Income: PIMCO Total Return

- The assets are invested in the PIMCO Total Return Institutional mutual fund. The guidelines prescribe a diversified portfolio of U.S. and global fixed income securities. These guidelines have been accepted by THA.
- Ticker symbol is PTTRX

Fixed Income: PIMCO U.S. Long Term Bond – Long Credit

- The assets are invested in the PIMCO U.S. Long Term Bond – Long Credit Institutional mutual fund. The guidelines prescribe a diversified portfolio of U.S. long duration fixed income securities. These guidelines have been accepted by THA.
- Ticker symbol is PTCIX