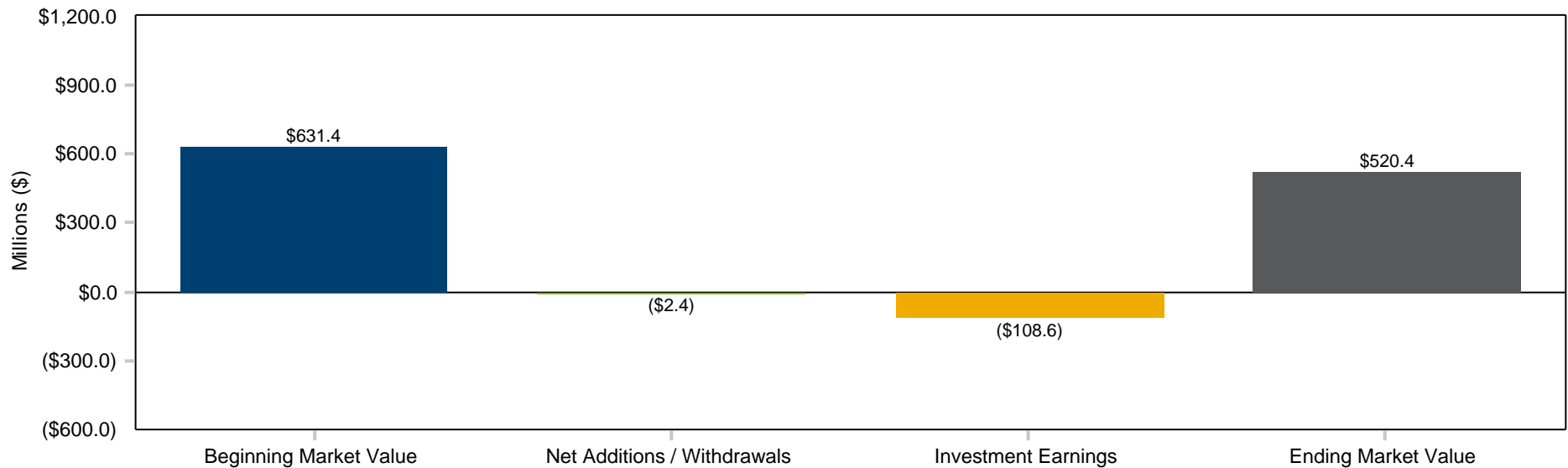


THA Retirement Plan

Retirement Plan Asset Class Target Mixes¹

Asset Class/Style	Mix 4	Mix 3	Mix 2	Mix 1
Large Cap U.S. Equities				
State Street S&P 500 Index NL Fund	37.5%	28.0%	17.0%	0.0%
Barrow, Hanley Mewhinney & Strauss	12.5%	9.0%	6.0%	0.0%
Total Large Cap U.S. Equities	50.0%	37.0%	23.0%	0.0%
Small Cap U.S. Equities				
Vanguard Small Cap Index	15.0%	11.0%	7.0%	0.0%
Total Small Cap U.S. Equities	15.0%	11.0%	7.0%	0.0%
International Equities				
Dodge & Cox International Stock	5.0%	3.5%	2.5%	0.0%
Morgan Stanley International Equity Trust	5.0%	3.5%	2.5%	0.0%
Total International Equities	10.0%	7.0%	5.0%	0.0%
Total Equities	75.0%	55.0%	35.0%	0.0%
Intermediate Fixed Income				
State Street Barclays Aggregate Bond Index NL Fund	12.0%	22.0%	32.0%	0.0%
PIMCO Total Return	12.0%	22.0%	32.0%	0.0%
Total Intermediate Fixed Income	24.0%	44.0%	64.0%	0.0%
Long Duration Fixed Income	0.0%	0.0%	0.0%	99.0%
Total Long Duration Fixed Income	0.0%	0.0%	0.0%	99.0%
Cash	1.0%	1.0%	1.0%	1.0%
Total Fixed Income	25.0%	45.0%	65.0%	100.0%
Total Portfolio	100.0%	100.0%	100.0%	100.0%

Total Plan Asset Summary

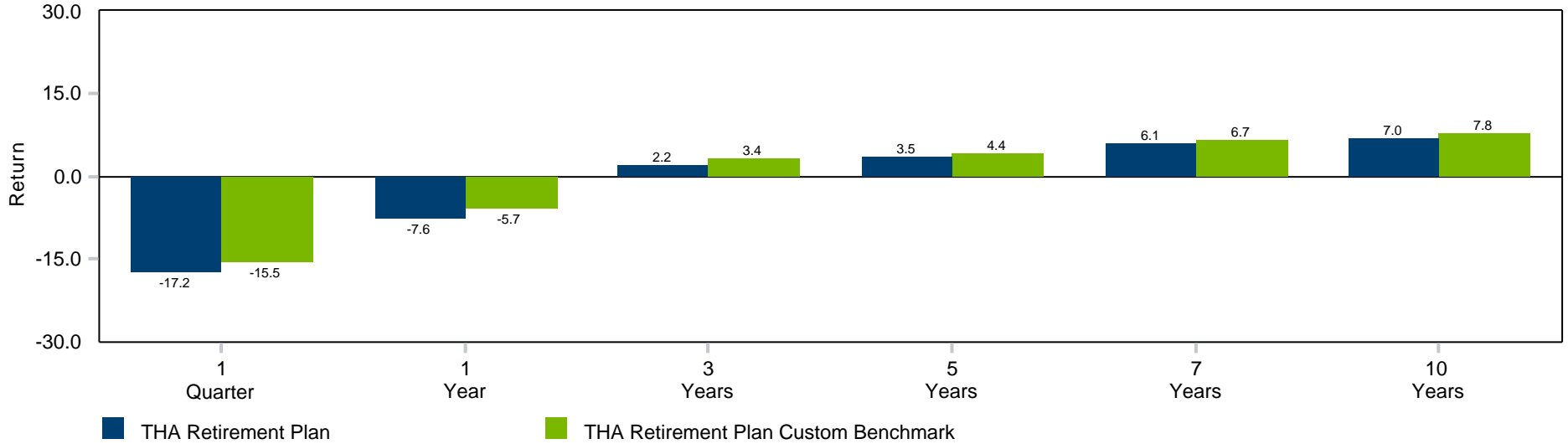
Change in Market Value
From January 1, 2020 to March 31, 2020

Summary of Cash Flow

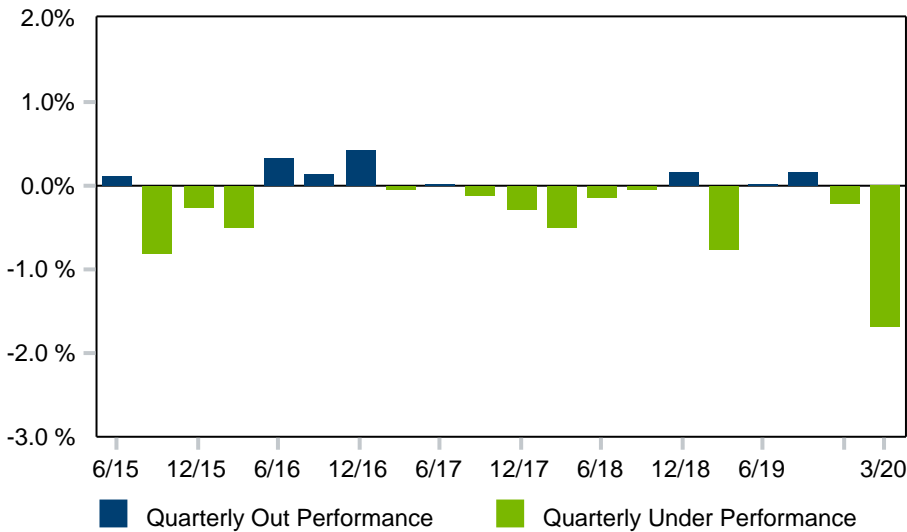
	1 Quarter	1 Year
THA Retirement Plan		
Beginning Market Value	631,399,971	611,421,608
+ Additions / Withdrawals	-2,416,427	-44,489,733
+ Investment Earnings	-108,573,529	-46,521,860
= Ending Market Value	520,410,015	520,410,015

Total Plan Performance Summary

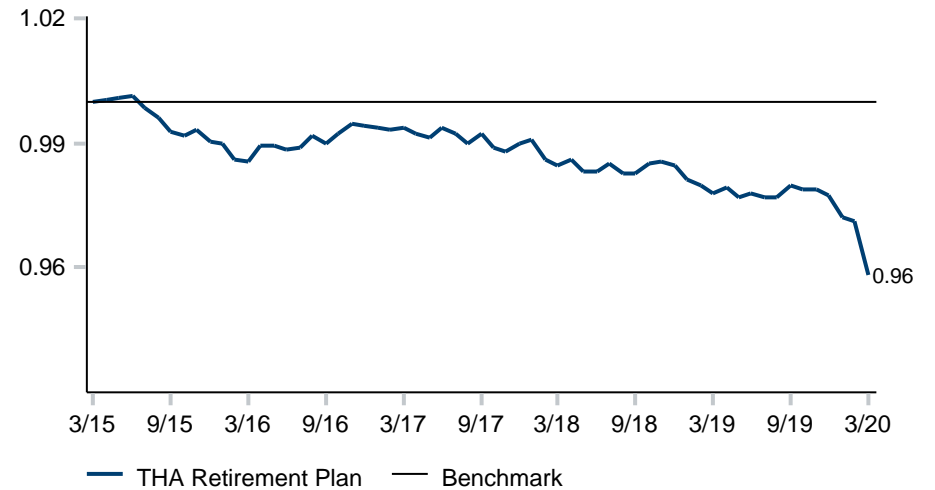
Return Summary



Quarterly Excess Performance



Ratio of Cumulative Wealth - 5 Years



*Performance shown net of fees.

Asset Allocation & Performance

	Allocation		Performance(%)				
	Market Value (\$)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
THA Retirement Plan	520,410,015	100.0	-17.2	-7.6	2.2	3.5	7.0
THA Retirement Plan Custom Benchmark			-15.5	-5.7	3.4	4.4	7.8
THA Mix 1 Custom Benchmark			-4.6	9.0	6.5	4.6	7.2
THA Mix 3 Custom Benchmark			-11.3	-2.2	3.9	4.3	6.9
THA Mix 4 Custom Benchmark			-16.2	-6.3	3.3	4.4	7.8
CPI + 5%			1.7	6.6	7.0	6.9	6.8
U.S. Equity	300,305,906	57.7					
State Street S&P 500 Index NL Fund	183,202,351	35.2	-19.6 (39)	-7.0 (35)	5.1 (33)	6.7 (28)	10.5 (30)
S&P 500 Index			-19.6 (39)	-7.0 (34)	5.1 (33)	6.7 (28)	10.5 (30)
BHM&S	53,005,776	10.2					
Russell 1000 Value Index			-26.7 (55)	-17.2 (54)	-2.2 (56)	1.9 (47)	7.7 (42)
IM U.S. Large Cap Value Equity (SA+CF) (40th percentile)			-25.4	-15.4	-0.8	2.2	7.7
Vanguard Small Cap Index	64,097,779	12.3					
Vanguard Spliced Small-Cap Index			-30.1 (36)	-23.4 (36)	-3.3 (29)	0.4 (32)	7.8 (28)
International Equity	45,285,028	8.7					
Dodge & Cox International Stock	21,303,546	4.1	-30.5 (93)	-22.3 (90)	-7.4 (92)	-4.4 (95)	1.6 (79)
MSCI EAFE Index (Net)			-22.8 (45)	-14.4 (45)	-1.8 (44)	-0.6 (48)	2.7 (46)
IM International Equity Developed Markets (MF) (40th percentile)			-22.5	-13.6	-1.4	-0.4	3.0
Morgan Stanley International Equity Trust	23,981,483	4.6					
MSCI EAFE Index (Net)			-22.8 (51)	-14.4 (51)	-1.8 (50)	-0.6 (52)	2.7 (64)
IM International Equity Developed Markets (SA+CF) (40th percentile)			-21.7	-12.7	-1.0	0.2	3.8

Asset Allocation & Performance

	Allocation		Performance(%)				
	Market Value (\$)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
U.S. Fixed Income	170,937,053	32.8					
State Street Aggregate Bond Index NL Fund	78,010,594	15.0	3.1 (26)	8.8 (17)	4.8 (19)	3.3 (27)	3.8 (55)
Blmbg. Barc. U.S. Aggregate			3.1 (17)	8.9 (16)	4.8 (17)	3.4 (25)	3.9 (50)
PIMCO Total Return	76,896,929	14.8	2.2 (26)	7.6 (27)	4.5 (28)	3.2 (29)	-
Blmbg. Barc. U.S. Aggregate			3.1 (15)	8.9 (13)	4.8 (6)	3.4 (11)	-
IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)			1.3	6.9	4.2	3.1	-
PIMCO U.S. Long Term Bond – Long Credit	16,029,530	3.1	-5.4 (87)	-	-	-	-
Blmbg. Barc. U.S. Long Credit			-4.7 (81)	-	-	-	-
IM U.S. Long Duration (SA+CF) (40th percentile)			4.2	-	-	-	-
Cash Account	3,882,028	0.7					

Calendar Year Performance

	Performance(%)									
	2019	2018	2017	2016	2015	2014	2013	2012	2011	
THA Retirement Plan	22.9	-5.3	15.3	9.6	-0.7	8.8	23.4	13.4	-0.5	
THA Retirement Plan Custom Benchmark	23.8	-4.8	15.8	9.2	0.5	8.6	23.0	13.3	1.4	
THA Mix 1 Custom Benchmark	23.1	-6.7	12.1	10.1	-4.5	16.2	-6.6	12.6	16.9	
THA Mix 3 Custom Benchmark	19.9	-3.3	12.9	7.8	0.6	8.0	15.8	10.9	3.3	
THA Mix 4 Custom Benchmark	24.1	-4.7	16.5	9.5	0.4	8.6	23.0	13.3	1.4	
CPI + 5%	7.4	7.0	7.2	7.2	5.8	5.8	6.6	6.8	8.1	
U.S. Equity										
State Street S&P 500 Index NL Fund	31.5 (32)	-4.4 (35)	21.9 (42)	12.0 (35)	1.4 (39)	13.7 (27)	32.4 (55)	16.0 (37)	2.1 (35)	
S&P 500 Index	31.5 (32)	-4.4 (35)	21.8 (42)	12.0 (35)	1.4 (39)	13.7 (27)	32.4 (55)	16.0 (37)	2.1 (34)	
BHM&S	27.2 (44)	-6.5 (29)	14.2 (79)	13.1 (58)	-2.9 (52)	12.3 (40)	34.1 (45)	15.3 (47)	1.3 (40)	
Russell 1000 Value Index	26.5 (51)	-8.3 (43)	13.7 (85)	17.3 (22)	-3.8 (64)	13.5 (25)	32.5 (56)	17.5 (24)	0.4 (47)	
IM U.S. Large Cap Value Equity (SA+CF) (40th percentile)	27.5	-8.0	17.6	14.9	-1.9	12.3	34.6	15.9	1.2	
Vanguard Small Cap Index	27.4 (24)	-9.3 (31)	16.3 (29)	18.3 (67)	-3.6 (44)	7.5 (11)	37.8 (59)	18.3 (24)	-2.6 (47)	
Vanguard Spliced Small-Cap Index	27.3 (24)	-9.3 (31)	16.2 (29)	18.3 (67)	-3.7 (46)	7.5 (11)	37.8 (59)	18.2 (25)	-2.8 (48)	
International Equity										
Dodge & Cox International Stock	22.8 (48)	-18.0 (84)	23.9 (74)	8.3 (6)	-11.4 (97)	0.1 (8)	26.3 (10)	21.0 (18)	-16.0 (84)	
MSCI EAFE Index (Net)	22.0 (55)	-13.8 (31)	25.0 (66)	1.0 (54)	-0.8 (52)	-4.9 (48)	22.8 (27)	17.3 (65)	-12.1 (38)	
IM International Equity Developed Markets (MF) (40th percentile)	23.8	-14.4	27.3	2.2	0.0	-4.4	21.7	18.8	-12.3	
Morgan Stanley International Equity Trust	20.7 (65)	-13.5 (31)	25.4 (60)	-1.7 (76)	0.3 (43)	-6.0 (70)	20.6 (57)	19.7 (33)	-8.1 (14)	
MSCI EAFE Index (Net)	22.0 (57)	-13.8 (34)	25.0 (64)	1.0 (49)	-0.8 (52)	-4.9 (56)	22.8 (42)	17.3 (59)	-12.1 (49)	
IM International Equity Developed Markets (SA+CF) (40th percentile)	24.7	-14.2	27.9	1.9	0.4	-3.8	22.9	18.8	-11.5	
U.S. Fixed Income										
State Street Aggregate Bond Index NL Fund	8.7 (59)	0.0 (29)	3.5 (60)	2.6 (60)	0.5 (50)	5.9 (42)	-2.1 (62)	4.2 (82)	7.7 (36)	
Blmbg. Barc. U.S. Aggregate	8.7 (59)	0.0 (29)	3.5 (59)	2.6 (58)	0.5 (46)	6.0 (40)	-2.0 (59)	4.2 (82)	7.8 (27)	
PIMCO Total Return	8.3 (79)	-0.3 (37)	5.1 (6)	2.6 (65)	0.7 (22)	4.7 (78)	-1.9 (60)	10.4 (2)	-	
Blmbg. Barc. U.S. Aggregate	8.7 (61)	0.0 (19)	3.5 (62)	2.6 (64)	0.5 (30)	6.0 (32)	-2.0 (64)	4.2 (77)	-	
IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)	9.3	-0.3	3.9	3.2	0.4	5.9	-1.4	6.5	-	
PIMCO U.S. Long Term Bond – Long Credit	-	-	-	-	-	-	-	-	-	
Blmbg. Barc. U.S. Long Credit	-	-	-	-	-	-	-	-	-	
IM U.S. Long Duration (SA+CF) (40th percentile)	-	-	-	-	-	-	-	-	-	