



Asset Allocation & Performance

	Allocation		Performance(%)				
	Market Value (\$)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
THA Participant-Directed Retirement Plan	81,507,545	100.0					
Tier I							
BlackRock LifePath Index Retirement	9,625,682	11.8	-7.6 (35)	0.2 (14)	3.5 (14)	3.4 (25)	5.3 (29)
LifePath Index Retirement Custom Benchmark			-7.8 (49)	0.1 (22)	3.6 (14)	3.5 (22)	5.4 (23)
BlackRock LifePath Index 2025	6,985,630	8.6	-11.3 (22)	-2.8 (19)	3.4 (19)	3.6 (16)	6.2 (42)
LifePath Index 2025 Custom Benchmark			-11.4 (26)	-2.9 (20)	3.4 (21)	3.7 (15)	6.3 (36)
BlackRock LifePath Index 2030	6,048,164	7.4	-14.3 (40)	-5.4 (35)	2.9 (27)	3.5 (32)	6.4 (56)
LifePath Index 2030 Custom Benchmark			-14.4 (45)	-5.5 (37)	2.9 (28)	3.5 (32)	6.4 (53)
BlackRock LifePath Index 2035	4,383,553	5.4	-17.0 (45)	-7.8 (45)	2.4 (23)	3.4 (28)	6.5 (55)
LifePath Index 2035 Custom Benchmark			-17.2 (50)	-7.9 (46)	2.4 (28)	3.4 (31)	6.5 (52)
BlackRock LifePath Index 2040	4,247,245	5.2	-19.6 (70)	-10.0 (51)	2.0 (31)	3.2 (31)	6.6 (47)
LifePath Index 2040 Custom Benchmark			-19.7 (75)	-10.1 (51)	1.9 (33)	3.2 (34)	6.6 (43)
BlackRock LifePath Index 2045	2,867,293	3.5	-21.3 (81)	-11.6 (73)	1.7 (37)	3.1 (34)	6.7 (38)
LifePath Index 2045 Custom Benchmark			-21.3 (83)	-11.6 (73)	1.6 (42)	3.0 (41)	6.7 (32)
BlackRock LifePath Index 2050	2,374,731	2.9	-22.0 (89)	-12.3 (81)	1.4 (42)	3.0 (42)	6.8 (33)
LifePath Index 2050 Custom Benchmark			-22.1 (93)	-12.3 (81)	1.4 (46)	2.9 (43)	6.8 (32)
BlackRock LifePath Index 2055	1,854,979	2.3	-22.1 (86)	-12.3 (78)	1.4 (43)	3.0 (41)	-
LifePath Index 2055 Custom Benchmark			-22.2 (88)	-12.4 (79)	1.3 (46)	2.9 (45)	-
BlackRock LifePath Index 2060	343,301	0.4	-22.1 (96)	-12.3 (92)	1.4 (54)	-	-
LifePath Index 2060 Custom Benchmark			-22.2 (96)	-12.4 (92)	1.3 (59)	-	-
BlackRock LifePath Index 2065	49,485	0.1	-21.1 (84)	-	-	-	-
LifePath Index 2065 Custom Benchmark			-22.2 (96)	-	-	-	-

Asset Allocation & Performance

	Allocation		Performance(%)				
	Market Value (\$)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
Tier II							
Vanguard Total Bond Market Index	2,779,222	3.4	3.3 (15)	9.1 (9)	4.8 (6)	3.3 (13)	3.9 (47)
Vanguard Spliced Total Bond Market Custom Index			3.2 (15)	9.1 (10)	4.9 (6)	3.4 (8)	3.9 (43)
Vanguard Balanced Index Fund	8,621,892	10.6	-11.6 (25)	-1.7 (12)	4.7 (4)	5.1 (3)	7.9 (2)
Vanguard Balanced Composite Index			-11.1 (18)	-1.1 (9)	4.9 (3)	5.3 (2)	8.1 (2)
Vanguard Institutional Index	9,155,627	11.2	-19.6 (52)	-7.0 (50)	5.1 (49)	6.7 (41)	10.5 (36)
S&P 500 Index			-19.6 (52)	-7.0 (50)	5.1 (49)	6.7 (40)	10.5 (35)
Vanguard Mid Cap Index	2,122,746	2.6	-25.7 (27)	-16.6 (19)	-0.3 (18)	2.1 (21)	8.9 (11)
Vanguard Spliced Mid Cap Custom Index			-25.7 (27)	-16.7 (19)	-0.2 (17)	2.1 (20)	8.9 (11)
Vanguard Small Cap Index	1,832,762	2.2	-30.1 (36)	-23.3 (35)	-3.3 (29)	0.4 (32)	7.9 (27)
Vanguard Spliced Small Cap Custom Index			-30.1 (36)	-23.4 (36)	-3.3 (29)	0.4 (32)	7.8 (28)
Vanguard Total International Stock Index	1,374,004	1.7	-24.3 (63)	-16.5 (65)	-2.5 (56)	-0.7 (50)	2.1 (68)
Vanguard Spliced Total International Stock Custom Index			-24.0 (61)	-16.0 (61)	-2.3 (52)	-0.5 (45)	2.2 (66)
Tier III							
Prudential Guaranteed Income*	6,495,436	8.0	0.6	2.3	2.3	2.3	2.8
90 Day U.S. Treasury Bill			0.6	2.3	1.8	1.2	0.6
Stable Value Institutional Peer Group			0.5	2.2	2.0	1.8	1.9
Schwab Government Money Market Fund	70,220	0.1	0.3	1.7	1.4	0.8	-
90 Day U.S. Treasury Bill			0.6	2.3	1.8	1.2	-
PIMCO Total Return	2,945,976	3.6	2.2 (26)	7.6 (27)	4.5 (28)	3.2 (29)	4.1 (23)
Blmbg. Barc. U.S. Aggregate			3.1 (15)	8.9 (13)	4.8 (6)	3.4 (11)	3.9 (45)
IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)			1.3	6.9	4.2	3.1	4.0
PIMCO Real Return	1,674,039	2.1	0.8 (40)	5.6 (42)	3.0 (38)	2.3 (38)	3.3 (38)
Blmbg. Barc. Global Inflation-Linked: U.S. TIPS			1.7 (20)	6.8 (17)	3.5 (14)	2.7 (15)	3.5 (18)
IM U.S. TIPS (MF) (40th percentile)			0.7	5.6	2.9	2.3	3.3

Asset Allocation & Performance

	Allocation		Performance(%)				
	Market Value (\$)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years
Transamerica Mid Cap Value Opportunities Fund**	1,049,413	1.3	-32.4 (47)	-25.9 (50)	-6.8 (37)	-0.5 (27)	8.2 (1)
Russell Midcap Value Index			-31.7 (35)	-24.1 (37)	-6.0 (22)	-0.8 (35)	7.2 (10)
IM U.S. Mid Cap Value Equity (MF) (40th percentile)			-31.8	-24.3	-7.0	-1.4	6.1
DFA U.S. Small Cap Equity	910,087	1.1	-32.7 (52)	-27.1 (59)	-7.7 (62)	-1.8 (54)	6.7 (36)
Russell 2000 Index			-30.6 (28)	-24.0 (31)	-4.6 (23)	-0.2 (31)	6.9 (30)
IM U.S. Small Cap Core Equity (MF) (40th percentile)			-31.6	-25.1	-5.8	-0.9	6.5
Dodge & Cox International Stock	1,325,378	1.6	-30.5 (93)	-22.3 (90)	-7.4 (92)	-4.4 (95)	1.6 (79)
MSCI EAFE Index (Net)			-22.8 (45)	-14.4 (45)	-1.8 (44)	-0.6 (48)	2.7 (46)
IM International Equity Developed Markets (MF) (40th percentile)			-22.5	-13.6	-1.4	-0.4	3.0
Lazard Emerging Markets	620,741	0.8	-30.1 (81)	-23.3 (76)	-7.8 (85)	-3.2 (77)	-0.8 (76)
MSCI Emerging Markets Index (Net)			-23.6 (30)	-17.7 (41)	-1.6 (27)	-0.4 (33)	0.7 (36)
IM Emerging Markets Equity (MF) (40th percentile)			-24.3	-17.7	-2.6	-0.7	0.5
Other							
Loan Fund	1,657,195	2.0					
Cash	92,747	0.1					

*Performance of the Prudential Guaranteed Income portfolio is representative of the 7/1/2007 Pool Inception Date.

**Performance prior to August 2016 references the net composite returns for longer history.

***PDRP - Milliman: \$71,214,996 & PDRP-RW: \$10,255,472

****Non-Qualified Plans - RW: \$37,076

Asset Allocation & Performance

	Performance(%)									
	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
THA Participant-Directed Retirement Plan										
Tier I										
BlackRock LifePath Index Retirement	15.9 (2)	-3.5 (55)	10.8 (36)	5.8 (65)	-0.3 (25)	5.8 (12)	7.7 (80)	9.2 (61)	4.1 (1)	10.9 (51)
LifePath Index Retirement Custom Benchmark	16.1 (1)	-3.5 (53)	10.9 (33)	6.0 (56)	-0.2 (15)	6.0 (6)	7.9 (78)	9.4 (60)	4.0 (1)	11.0 (47)
BlackRock LifePath Index 2025	19.0 (37)	-4.8 (38)	14.4 (66)	6.9 (64)	-0.5 (32)	6.5 (25)	13.5 (75)	12.3 (75)	0.6 (5)	13.6 (54)
LifePath Index 2025 Custom Benchmark	19.0 (37)	-4.8 (39)	14.5 (64)	7.0 (61)	-0.5 (32)	6.7 (15)	13.8 (74)	12.5 (69)	0.4 (6)	13.6 (51)
BlackRock LifePath Index 2030	21.1 (37)	-5.6 (37)	16.4 (64)	7.3 (62)	-0.5 (27)	6.6 (21)	15.4 (82)	13.3 (74)	-0.6 (19)	14.4 (36)
LifePath Index 2030 Custom Benchmark	21.2 (36)	-5.6 (38)	16.4 (64)	7.5 (50)	-0.6 (33)	6.9 (13)	15.7 (78)	13.4 (69)	-0.5 (19)	14.3 (37)
BlackRock LifePath Index 2035	23.1 (31)	-6.4 (29)	18.3 (72)	7.7 (65)	-0.6 (29)	6.8 (16)	17.0 (85)	14.1 (82)	-1.4 (10)	14.8 (45)
LifePath Index 2035 Custom Benchmark	23.2 (27)	-6.4 (30)	18.3 (72)	7.9 (56)	-0.8 (33)	7.1 (8)	17.5 (84)	14.2 (76)	-1.4 (10)	14.9 (44)
BlackRock LifePath Index 2040	25.0 (14)	-7.1 (26)	19.9 (59)	8.1 (63)	-0.6 (26)	6.9 (22)	18.7 (84)	15.0 (59)	-2.3 (23)	15.3 (32)
LifePath Index 2040 Custom Benchmark	25.0 (14)	-7.2 (30)	19.9 (60)	8.3 (52)	-0.9 (40)	7.2 (9)	19.1 (78)	14.9 (60)	-2.3 (23)	15.4 (32)
BlackRock LifePath Index 2045	26.3 (12)	-7.5 (29)	21.1 (45)	8.3 (59)	-0.6 (26)	7.1 (11)	20.3 (82)	15.6 (56)	-3.2 (28)	15.7 (24)
LifePath Index 2045 Custom Benchmark	26.4 (11)	-7.8 (36)	21.0 (47)	8.5 (48)	-1.0 (40)	7.4 (7)	20.7 (78)	15.6 (62)	-3.1 (26)	15.8 (22)
BlackRock LifePath Index 2050	26.8 (6)	-7.8 (34)	21.4 (41)	8.4 (52)	-0.7 (32)	7.3 (10)	21.6 (59)	16.4 (33)	-3.9 (44)	16.3 (16)
LifePath Index 2050 Custom Benchmark	26.9 (5)	-8.1 (43)	21.4 (43)	8.6 (47)	-1.0 (42)	7.7 (7)	22.1 (53)	16.2 (33)	-3.8 (43)	16.3 (16)
BlackRock LifePath Index 2055	26.9 (9)	-7.8 (31)	21.5 (50)	8.4 (60)	-0.6 (30)	7.5 (10)	23.0 (60)	16.8 (20)	-4.6 (75)	-
LifePath Index 2055 Custom Benchmark	27.0 (8)	-8.1 (45)	21.4 (52)	8.6 (49)	-1.0 (46)	7.8 (7)	23.4 (46)	16.7 (27)	-4.5 (70)	-
BlackRock LifePath Index 2060	26.9 (6)	-7.8 (30)	21.5 (64)	-	-	-	-	-	-	-
LifePath Index 2060 Custom Benchmark	27.0 (5)	-8.1 (45)	21.4 (69)	-	-	-	-	-	-	-
BlackRock LifePath Index 2065	-	-	-	-	-	-	-	-	-	-
LifePath Index 2065 Custom Benchmark	-	-	-	-	-	-	-	-	-	-

Asset Allocation & Performance

	Performance(%)									
	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Tier II										
Vanguard Total Bond Market Index	8.7 (59)	0.0 (20)	3.6 (62)	2.6 (65)	0.4 (44)	5.9 (40)	-2.1 (71)	4.2 (78)	7.7 (19)	6.6 (66)
Vanguard Spliced Total Bond Market Custom Index	8.9 (53)	-0.1 (24)	3.6 (57)	2.8 (61)	0.4 (40)	5.9 (45)	-2.0 (62)	4.3 (77)	7.9 (10)	6.6 (66)
Vanguard Balanced Index Fund	21.8 (7)	-2.8 (10)	13.9 (39)	8.8 (21)	0.5 (10)	10.0 (9)	18.1 (17)	11.5 (50)	4.3 (13)	13.3 (26)
Vanguard Balanced Composite Index	21.9 (7)	-2.8 (9)	13.9 (38)	8.9 (20)	0.8 (7)	10.1 (8)	18.2 (16)	11.7 (47)	4.7 (13)	13.5 (21)
Vanguard Institutional Index	31.5 (42)	-4.4 (48)	21.8 (51)	11.9 (31)	1.4 (48)	13.7 (19)	32.3 (56)	16.0 (47)	2.1 (24)	15.0 (40)
S&P 500 Index	31.5 (42)	-4.4 (48)	21.8 (51)	12.0 (31)	1.4 (48)	13.7 (19)	32.4 (56)	16.0 (46)	2.1 (24)	15.1 (40)
Vanguard Mid Cap Index	31.1 (17)	-9.2 (32)	19.3 (26)	11.2 (76)	-1.3 (28)	13.8 (12)	35.2 (51)	16.0 (48)	-2.0 (43)	25.6 (27)
Vanguard Spliced Mid Cap Custom Index	31.1 (15)	-9.2 (32)	19.3 (25)	11.2 (76)	-1.3 (26)	13.8 (12)	35.2 (50)	16.0 (46)	-1.9 (42)	25.7 (27)
Vanguard Small Cap Index	27.4 (24)	-9.3 (31)	16.3 (29)	18.3 (67)	-3.6 (44)	7.5 (11)	37.8 (59)	18.3 (24)	-2.6 (47)	27.9 (37)
Vanguard Spliced Small Cap Custom Index	27.3 (24)	-9.3 (31)	16.2 (29)	18.3 (67)	-3.7 (46)	7.5 (11)	37.8 (59)	18.2 (25)	-2.8 (48)	27.8 (37)
Vanguard Total International Stock Index	21.6 (62)	-14.4 (41)	27.6 (37)	4.7 (20)	-4.3 (79)	-4.2 (37)	15.1 (86)	18.2 (49)	-14.5 (68)	11.0 (48)
Vanguard Spliced Total International Stock Custom Index	21.8 (58)	-14.6 (43)	27.4 (39)	4.7 (20)	-4.3 (79)	-3.4 (28)	15.8 (83)	17.0 (69)	-14.3 (67)	10.7 (51)
Tier III										
Prudential Guaranteed Income*	2.4	2.3	2.3	2.3	2.5	2.6	2.8	3.5	3.9	4.2
90 Day U.S. Treasury Bill	2.3	1.9	0.9	0.3	0.0	0.0	0.0	0.1	0.1	0.1
Stable Value Institutional Peer Group	2.2	1.9	1.6	1.5	1.5	1.4	1.5	1.9	2.4	2.8
Schwab Government Money Market Fund	1.9	1.5	0.5	0.1	-	-	-	-	-	-
90 Day U.S. Treasury Bill	2.3	1.9	0.9	0.3	-	-	-	-	-	-
PIMCO Total Return	8.3 (79)	-0.3 (37)	5.1 (6)	2.6 (65)	0.7 (22)	4.7 (78)	-1.9 (60)	10.4 (2)	4.2 (93)	8.9 (16)
Blmbg. Barc. U.S. Aggregate	8.7 (61)	0.0 (19)	3.5 (62)	2.6 (64)	0.5 (30)	6.0 (32)	-2.0 (64)	4.2 (77)	7.8 (15)	6.5 (69)
IM U.S. Broad Market Core Fixed Income (MF) (40th percentile)	9.3	-0.3	3.9	3.2	0.4	5.9	-1.4	6.5	7.2	7.5
PIMCO Real Return	8.5 (25)	-2.0 (76)	3.9 (17)	5.0 (28)	-2.8 (82)	3.4 (26)	-9.0 (76)	9.3 (14)	11.6 (68)	7.8 (11)
Blmbg. Barc. Global Inflation-Linked: U.S. TIPS	8.4 (32)	-1.3 (40)	3.0 (40)	4.7 (39)	-1.4 (35)	3.6 (12)	-8.6 (53)	7.0 (36)	13.6 (17)	6.3 (44)
IM U.S. TIPS (MF) (40th percentile)	8.3	-1.3	3.0	4.7	-1.6	3.0	-8.2	6.9	12.9	6.3
Transamerica Mid Cap Value Opportunities Fund**	24.8 (49)	-8.2 (2)	9.8 (82)	16.4 (70)	2.1 (1)	15.8 (6)	41.6 (6)	14.5 (85)	4.2 (2)	15.0 (88)
Russell Midcap Value Index	27.1 (29)	-12.3 (35)	13.3 (55)	20.0 (45)	-4.8 (51)	14.7 (12)	33.5 (63)	18.5 (34)	-1.4 (30)	24.8 (20)
IM U.S. Mid Cap Value Equity (MF) (40th percentile)	25.5	-12.4	14.8	20.3	-3.9	11.6	36.3	17.5	-2.7	22.0

Asset Allocation & Performance

	Performance(%)											
	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010		
DFA U.S. Small Cap Equity	21.7 (79)	-13.1 (58)	11.5 (61)	23.5 (38)	-3.3 (40)	4.4 (54)	42.2 (22)	18.4 (23)	-3.1 (50)	30.7 (13)		
Russell 2000 Index	25.5 (35)	-11.0 (32)	14.6 (24)	21.3 (56)	-4.4 (57)	4.9 (48)	38.8 (46)	16.3 (40)	-4.2 (59)	26.9 (46)		
IM U.S. Small Cap Core Equity (MF) (40th percentile)	25.0	-11.8	13.2	23.5	-3.4	5.4	39.6	16.3	-2.0	27.3		
Dodge & Cox International Stock	22.8 (48)	-18.0 (84)	23.9 (74)	8.3 (6)	-11.4 (97)	0.1 (8)	26.3 (10)	21.0 (18)	-16.0 (84)	13.7 (27)		
MSCI EAFE Index (Net)	22.0 (55)	-13.8 (31)	25.0 (66)	1.0 (54)	-0.8 (52)	-4.9 (48)	22.8 (27)	17.3 (65)	-12.1 (38)	7.8 (75)		
IM International Equity Developed Markets (MF) (40th percentile)	23.8	-14.4	27.3	2.2	0.0	-4.4	21.7	18.8	-12.3	11.8		
Lazard Emerging Markets	18.0 (63)	-18.1 (69)	28.0 (77)	20.5 (7)	-20.2 (88)	-4.2 (68)	-0.8 (48)	22.4 (21)	-17.8 (30)	22.8 (30)		
MSCI Emerging Markets Index (Net)	18.4 (58)	-14.6 (34)	37.3 (38)	11.2 (37)	-14.9 (59)	-2.2 (50)	-2.6 (60)	18.2 (58)	-18.4 (37)	18.9 (53)		
IM Emerging Markets Equity (MF) (40th percentile)	21.5	-14.9	36.6	10.9	-12.9	-1.1	0.0	20.2	-18.5	21.1		
Other												
Loan Fund												
Cash												

*Performance of the Prudential Guaranteed Income portfolio is representative of the 7/1/2007 Pool Inception Date.

**Performance prior to August 2016 references the net composite returns for longer history.