



March 26, 2018

To whom it may concern:

Glen Rose Medical Center had a need for an additional Primary Care Physician. Dane Altman met with me and our physicians to identify what our needs were and how to approach our search.

Peter Cebulka was identified as our recruiter. Peter met with me and established a game plan and communication schedule to begin our search. Peter communicated with me on a weekly basis, kept me very informed of the contacts he was making and the interest level he was getting from physician candidates. Once a candidate was identified Peter scheduled the visit, communicated with me and the physician candidate, and immediately followed up with me and the candidate regarding the candidate's level of interest.

Through the work of Dane and Peter, we were able to identify and sign with a Family Practice Physician that met our requirements and is a good fit for our rural practice and community.

We have been very well pleased with the work and professionalism of Jackson Physician Search. If we have additional physician needs, Jackson will be the first call I make.

A handwritten signature in black ink, appearing to read "Ray Reynolds".

Ray Reynolds  
Chief Executive Officer